

2016-2017 Annual Faculty Opinion Survey

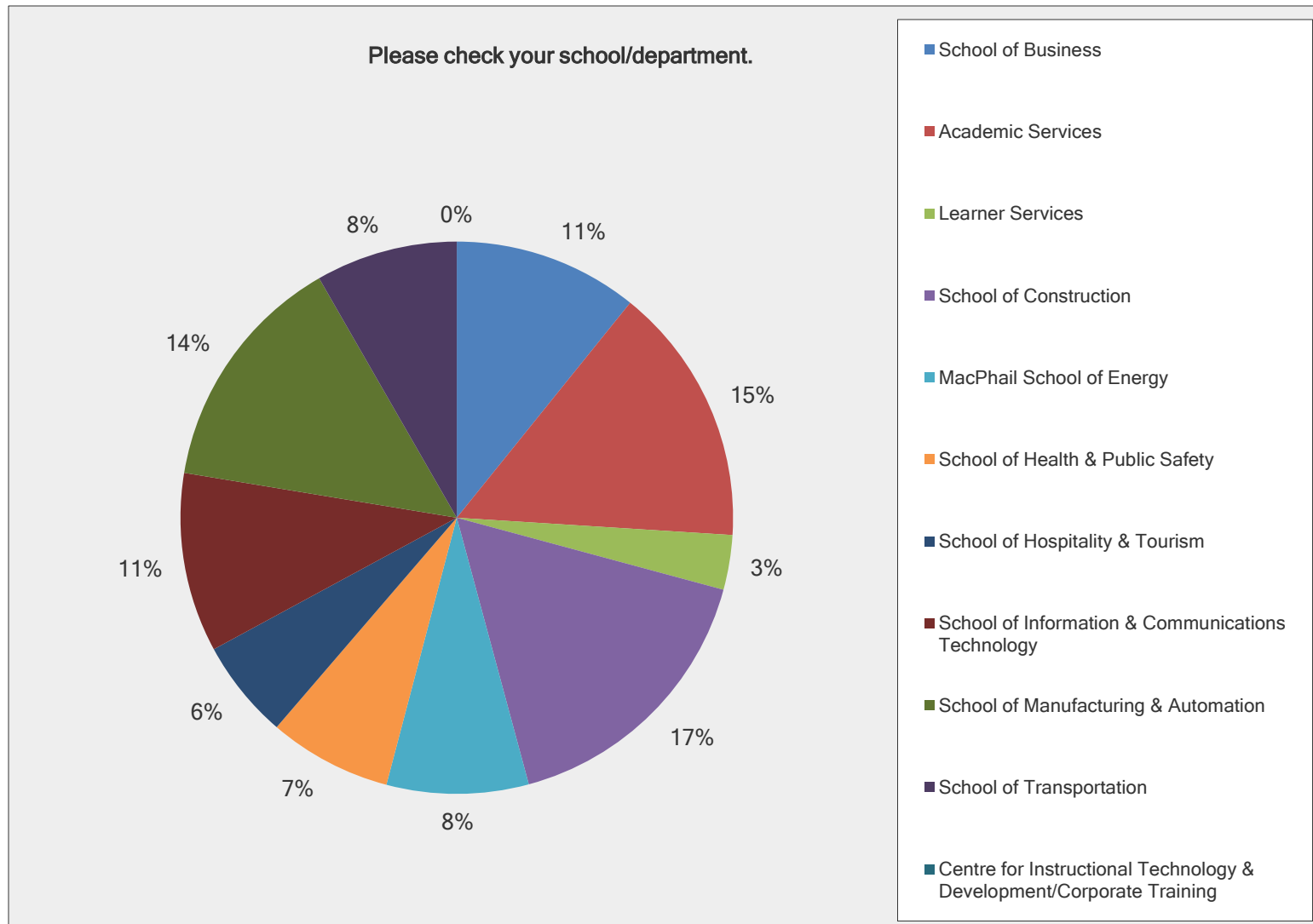


Total Number of Respondents: 277

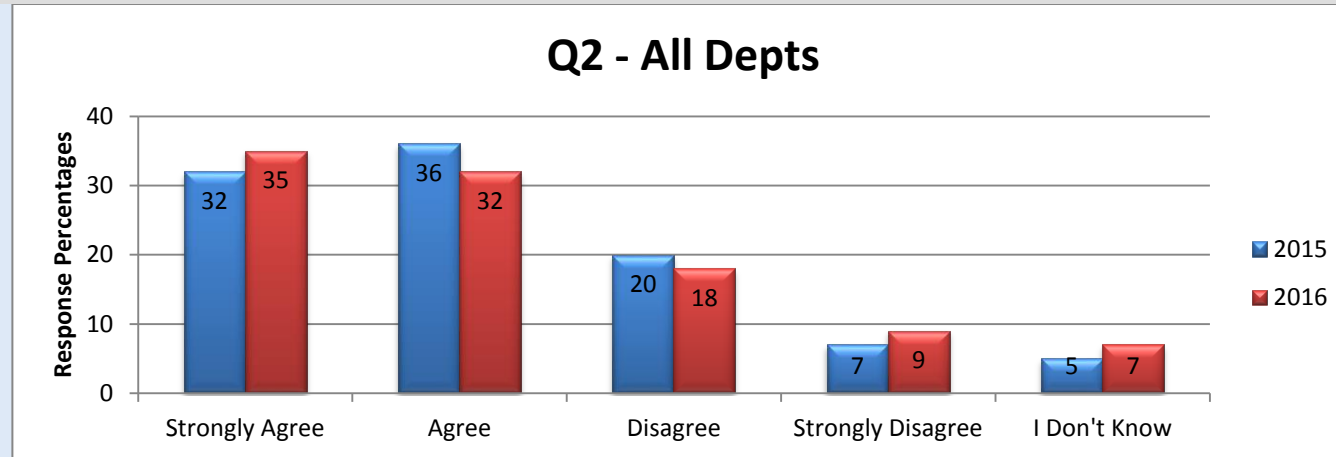
**The "I Don't Know" section is treated as a "Not applicable" section and is not included in the Weighted Mean.

Respondents: 221

1. Response rate per School/Department.



2. Class overcrowding negatively affects the learning environment and safety in my classes.

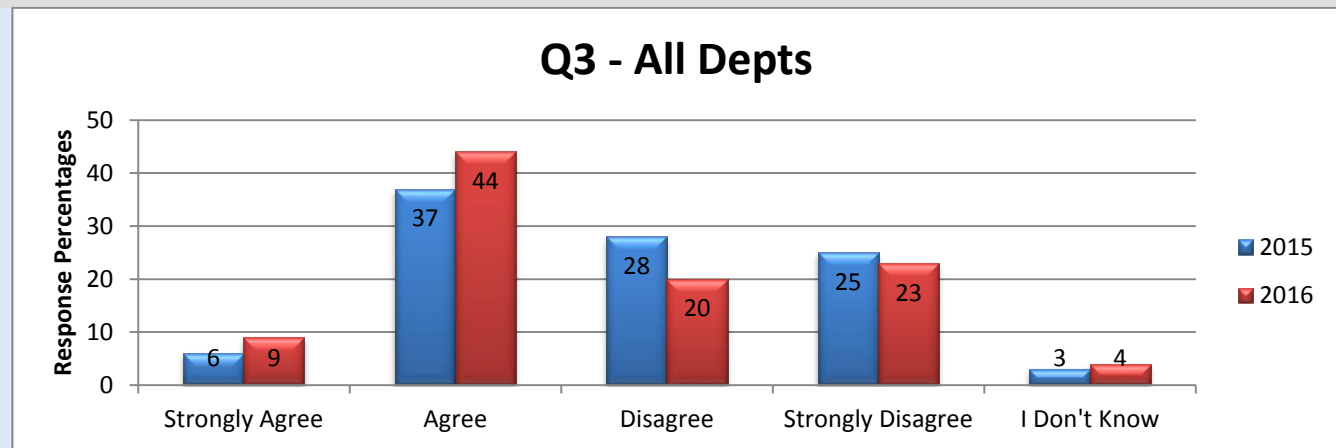


Weighted Mean 2016
2.99

Weighted Mean 2015
2.98

answered question 261
skipped question 16

3. Room scheduling is efficient for students and instructors.

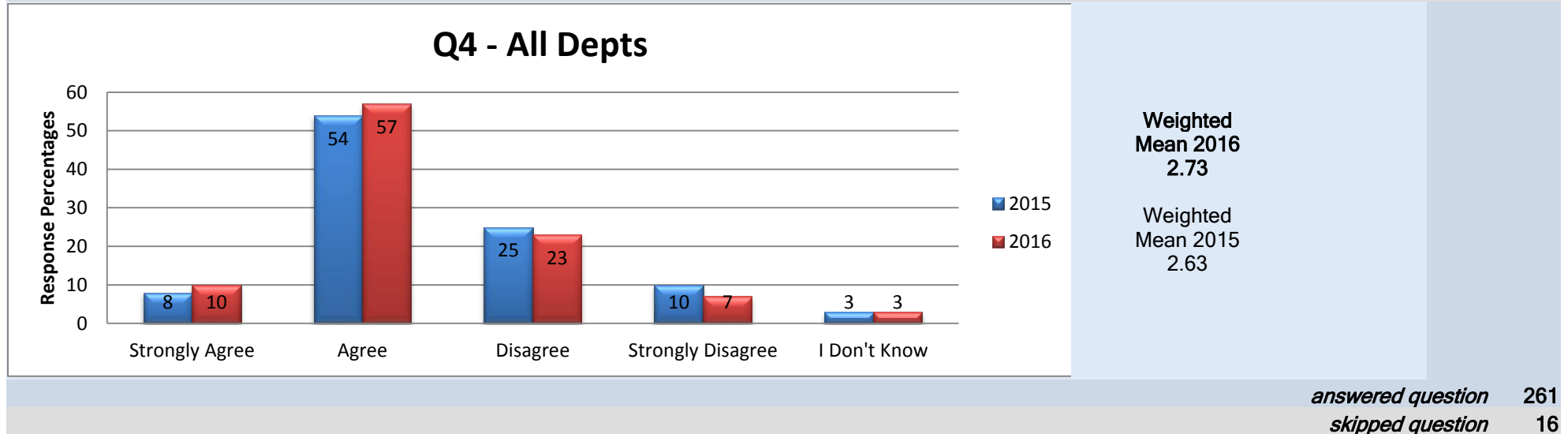


Weighted Mean
2.41

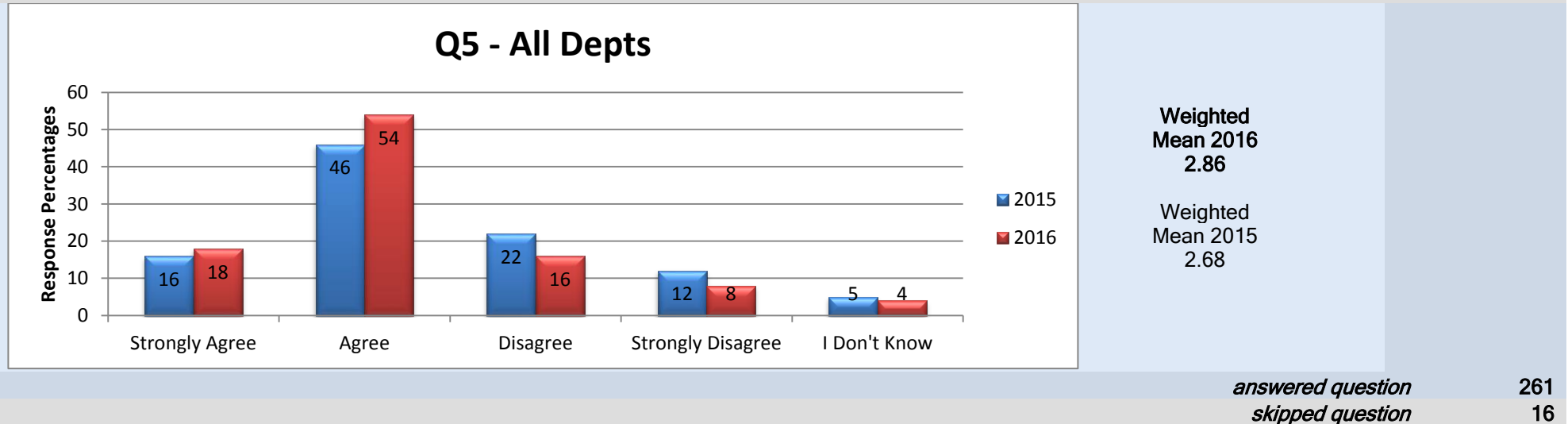
Weighted Mean 2015
2.25

answered question 261
skipped question 16

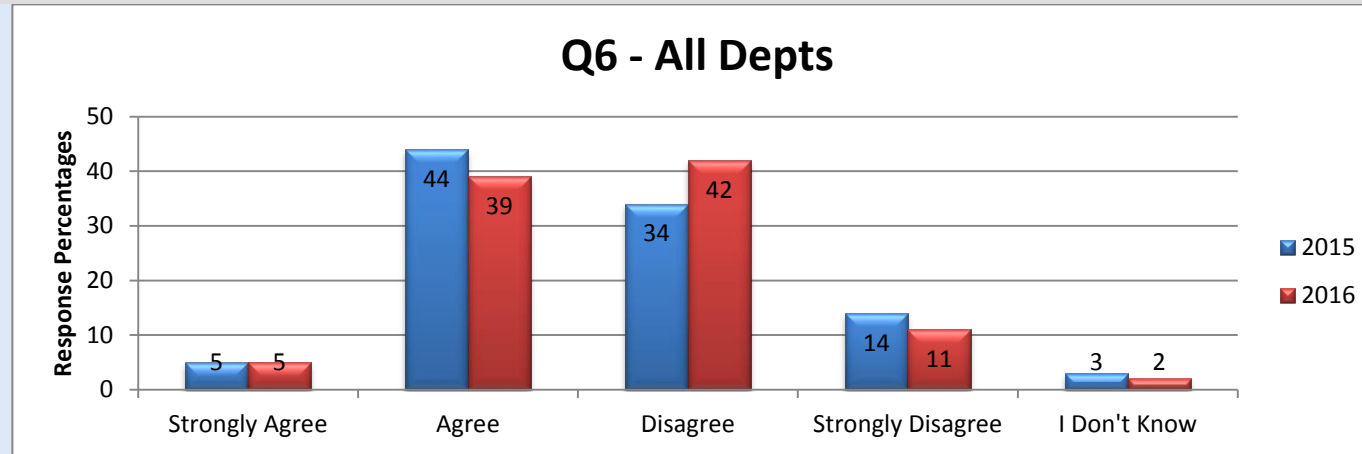
4. Classrooms/Labs are adequately equipped and maintained to support learning.



5. Technical support response timelines support the learning environment.



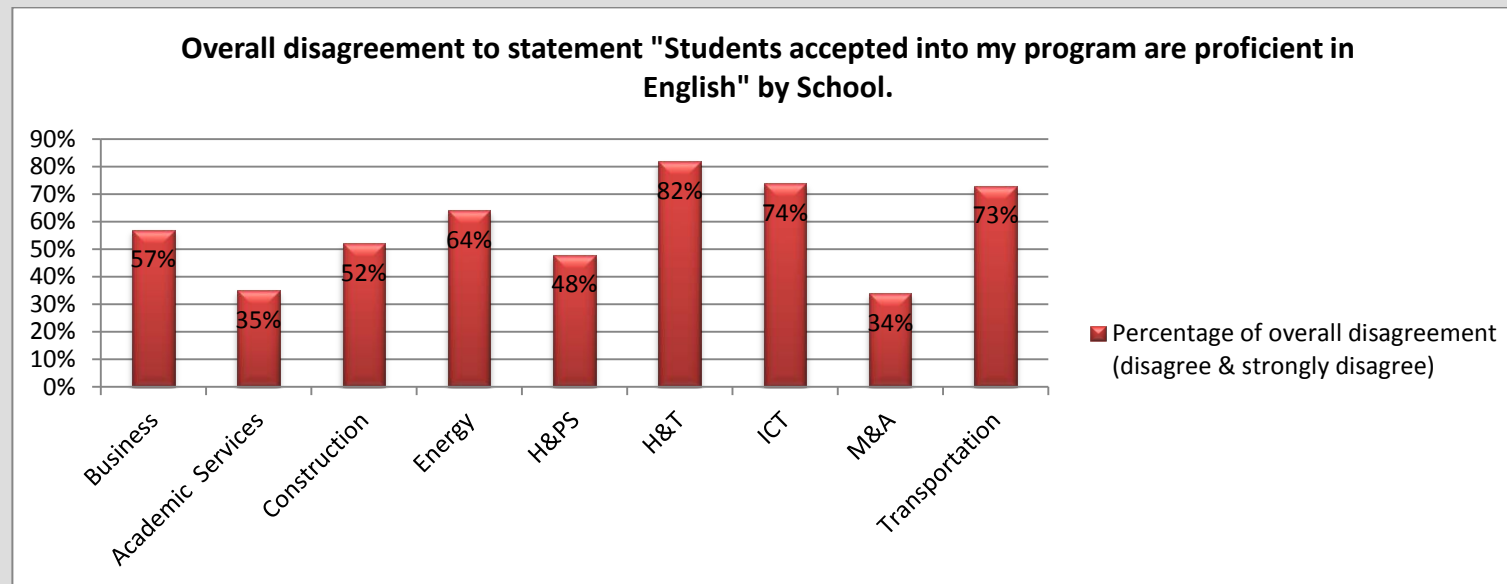
6. Students accepted into my program are proficient in English.



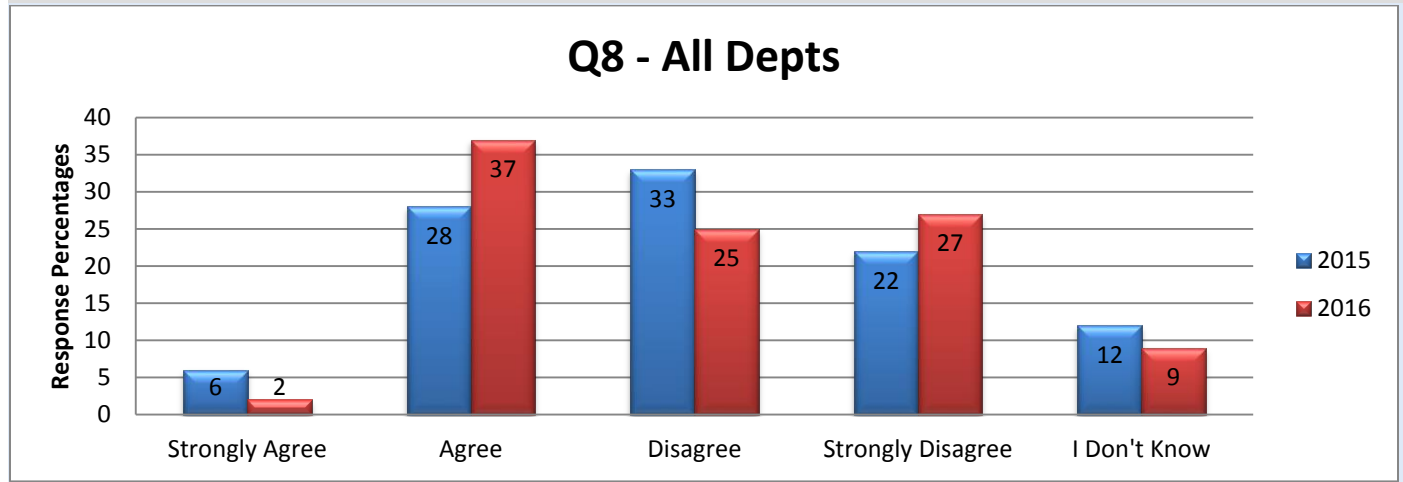
Weighted Mean 2016
2.40

Weighted Mean 2015
2.41

answered question 261
skipped question 16



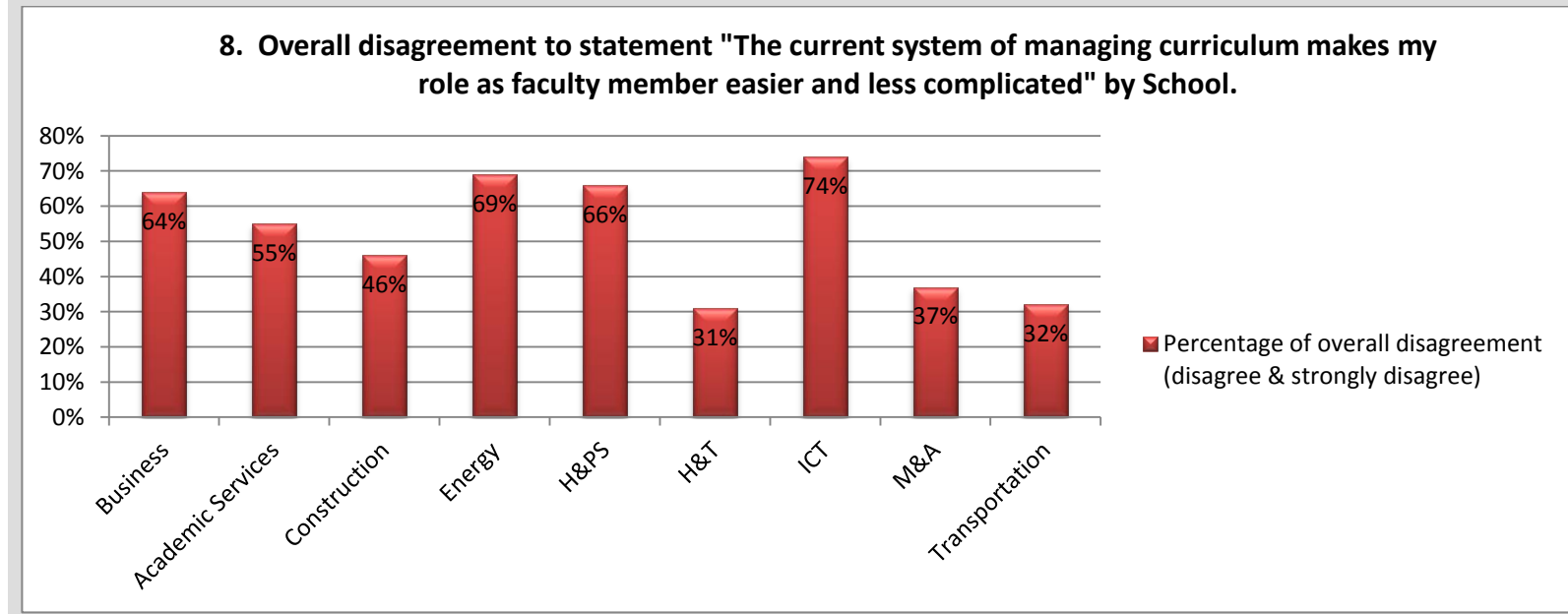
8. The current system of managing curriculum makes my role as a faculty member easier and less complicated.



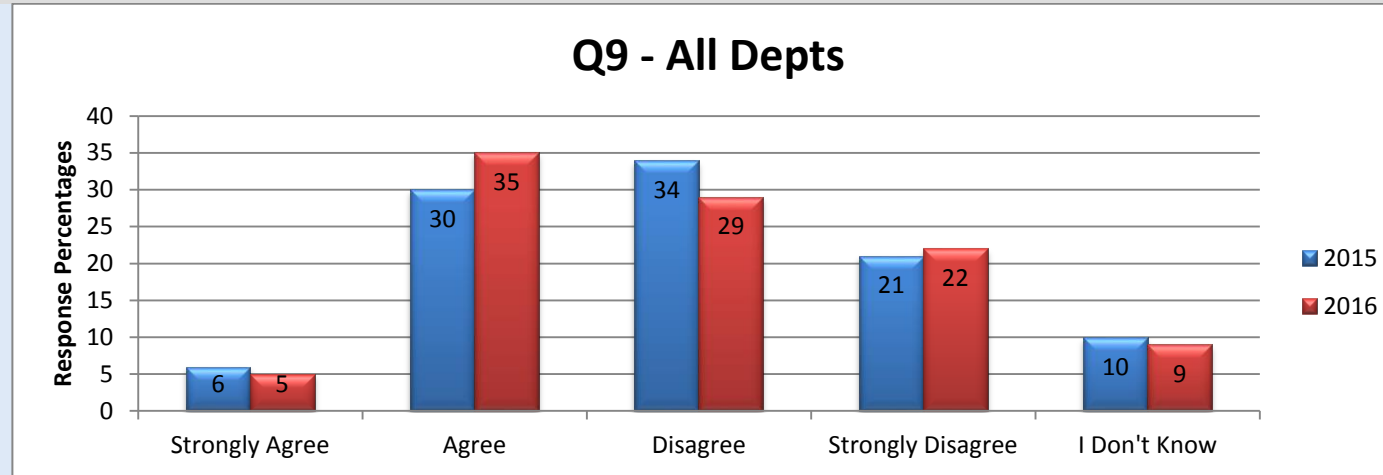
Weighted Mean 2016
2.15

Weighted Mean 2015
2.19

answered question 257
skipped question 20



9. The curriculum management process in my department makes the courses I instruct better and more meaningful for my students.

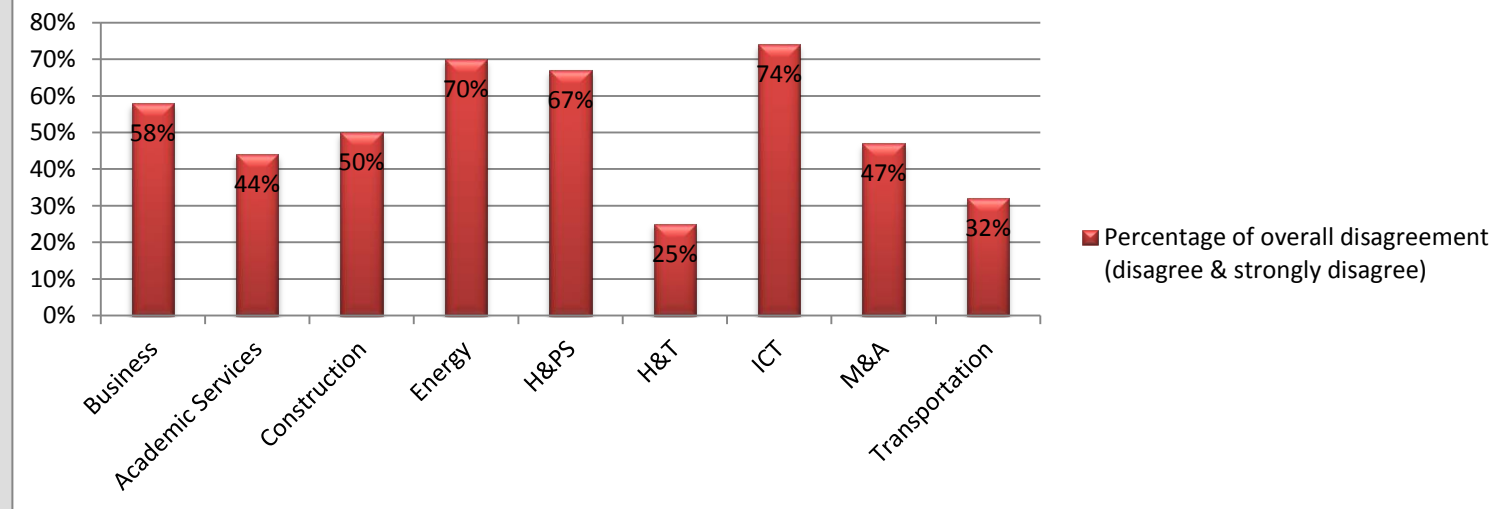


Weighted Mean 2016
2.24

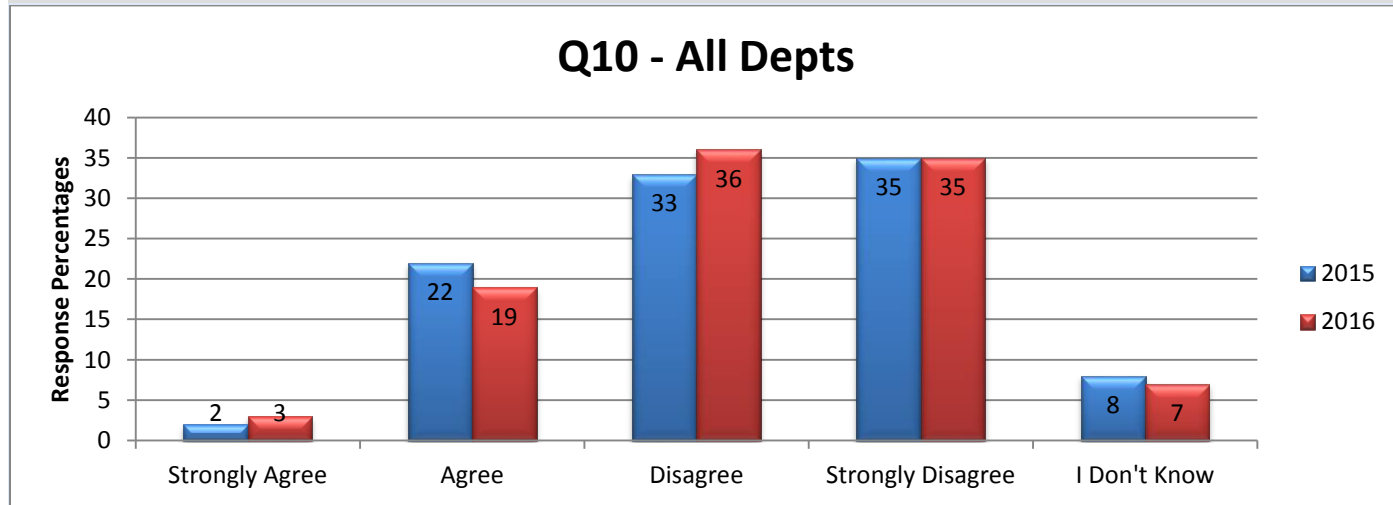
Weighted Mean 2015
2.23

answered question 257
skipped question 20

9. Overall Disagreement to statement "The curriculum management process in my department makes the courses I instruct better and more meaningful for my students" by School.



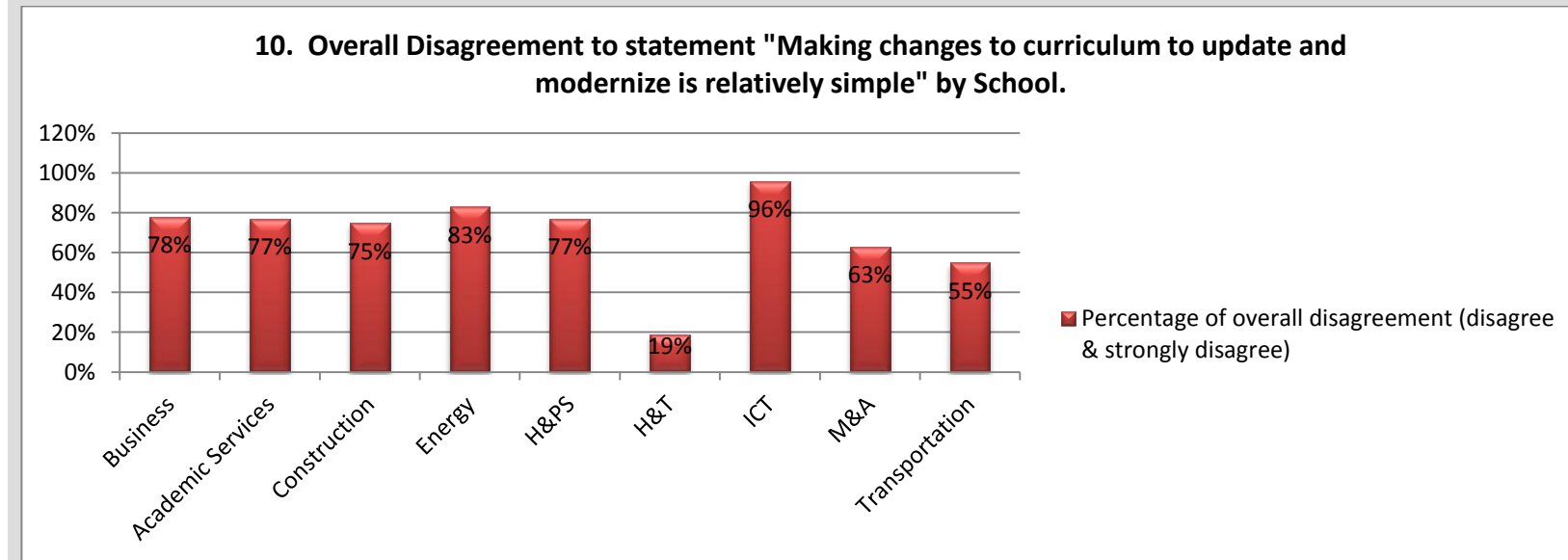
10. Making changes to curriculum to update and modernize is relatively simple.



Weighted Mean 2016
1.89

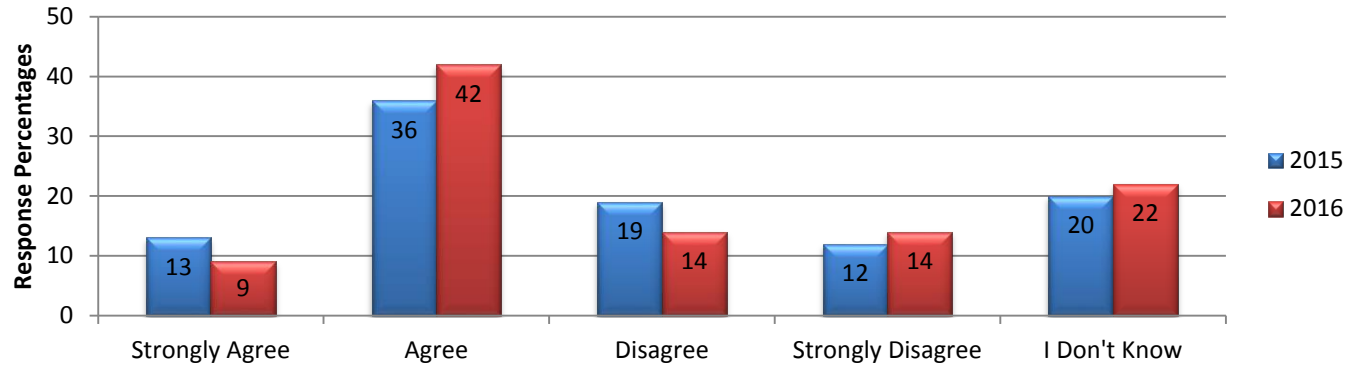
Weighted Mean 2015
1.90

answered question 257
skipped question 20



The curriculum management team is easy to approach and friendly.

Q11 - All Depts



Weighted Mean 2016
2.58

Weighted Mean 2015
2.62

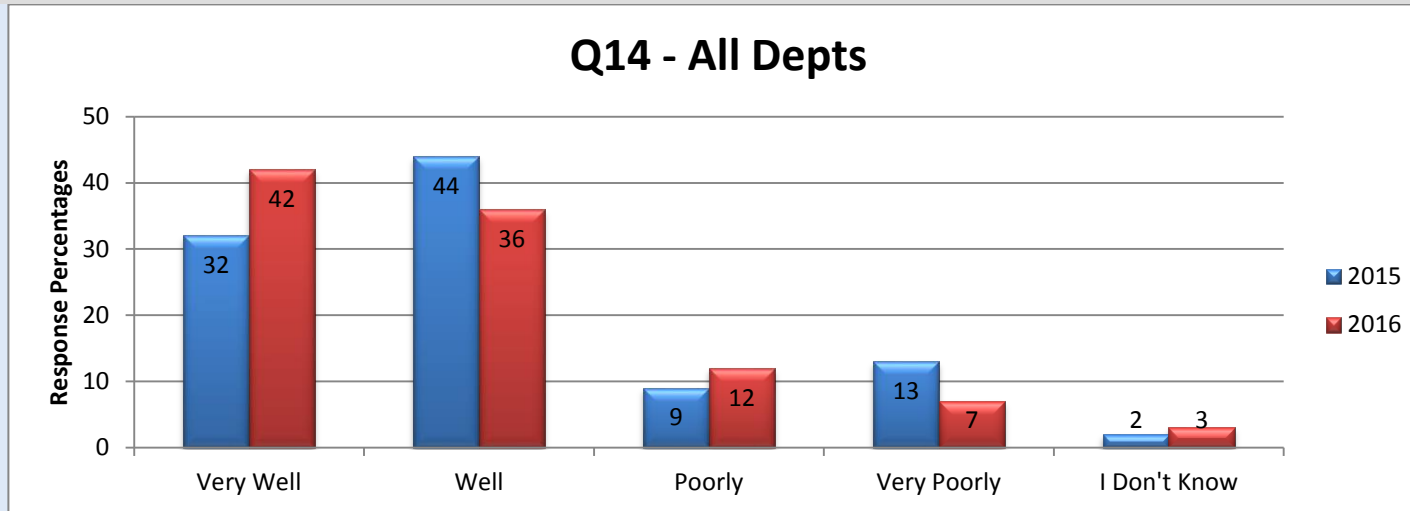
answered question 257
skipped question 20

12. Would you consider taking on the responsibilities of an Academic Chair if you could return to your faculty appointment?

Answer Options	Response Percent	Response Count
Yes	56.4%	145
No	43.6%	112
<i>answered question</i>		257
<i>skipped question</i>		20

Middle Management – Academic Chair/Manager (Questions 14-19)

14. Overall do you feel your Academic Chair/Manager is doing a good job?

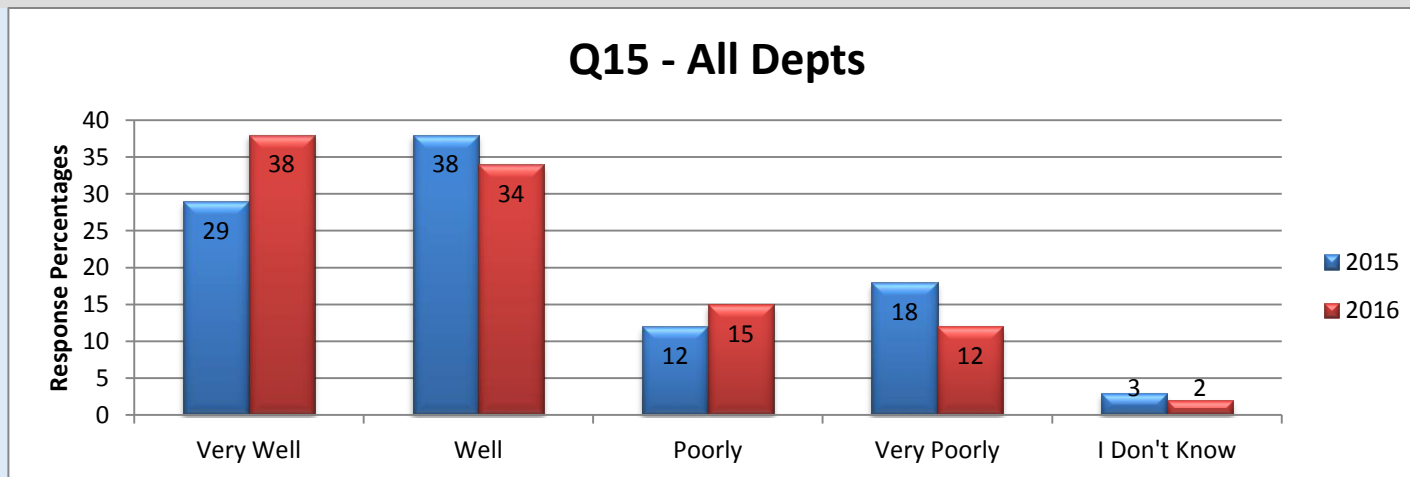


Weighted Mean
2016
3.15

Weighted Mean
2015
2.98

answered question 248
skipped question 29

15. How would you rate your Academic Chair/Manager in terms of their ability to manage "people" responsibilities?

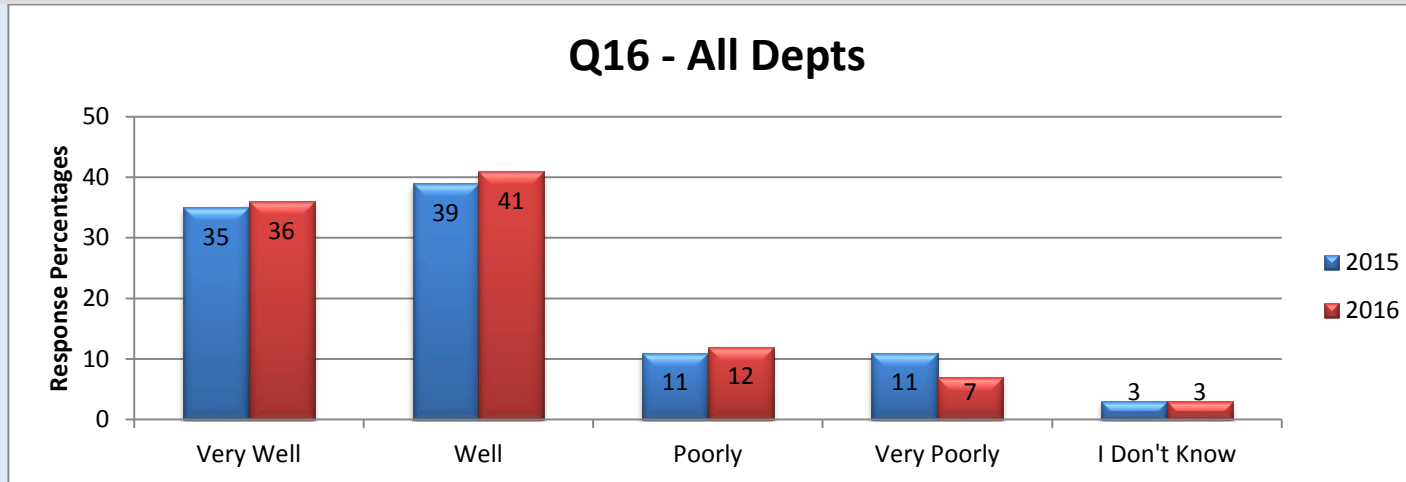


Weighted Mean
2016
2.99

Weighted Mean
2015
2.81

answered question 248
skipped question 29

16. How would you rate your Academic Chair/Manager in terms of their ability to manage administrative/technical responsibilities?

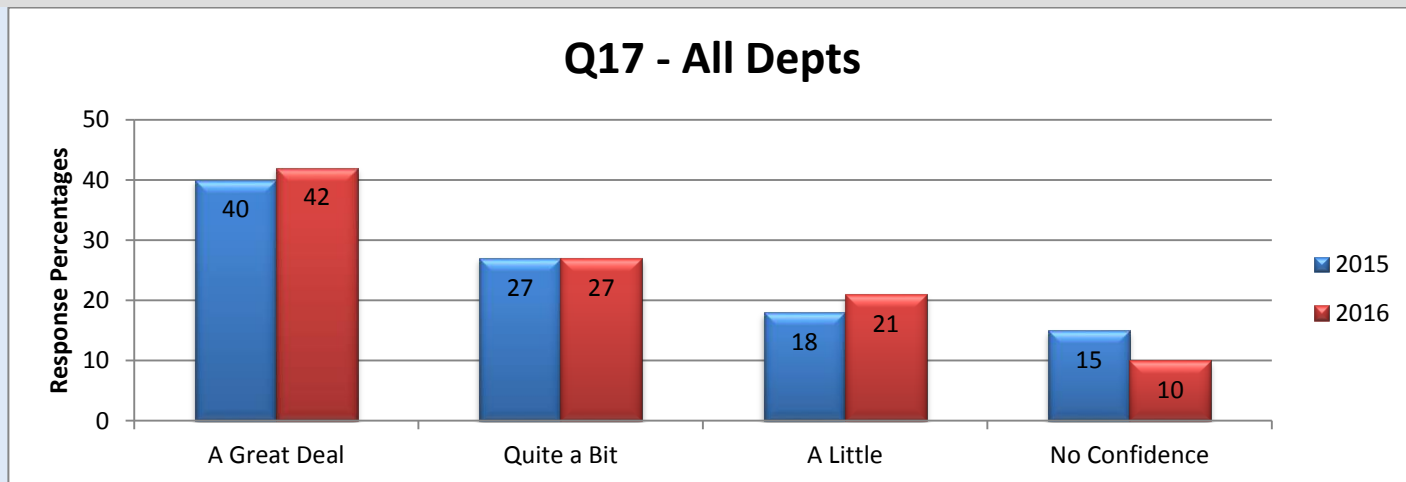


Weighted Mean
2016
3.10

Weighted Mean
2015
3.01

answered question 248
skipped question 29

17. How much trust and confidence do you have in your Academic Chair/Manager?

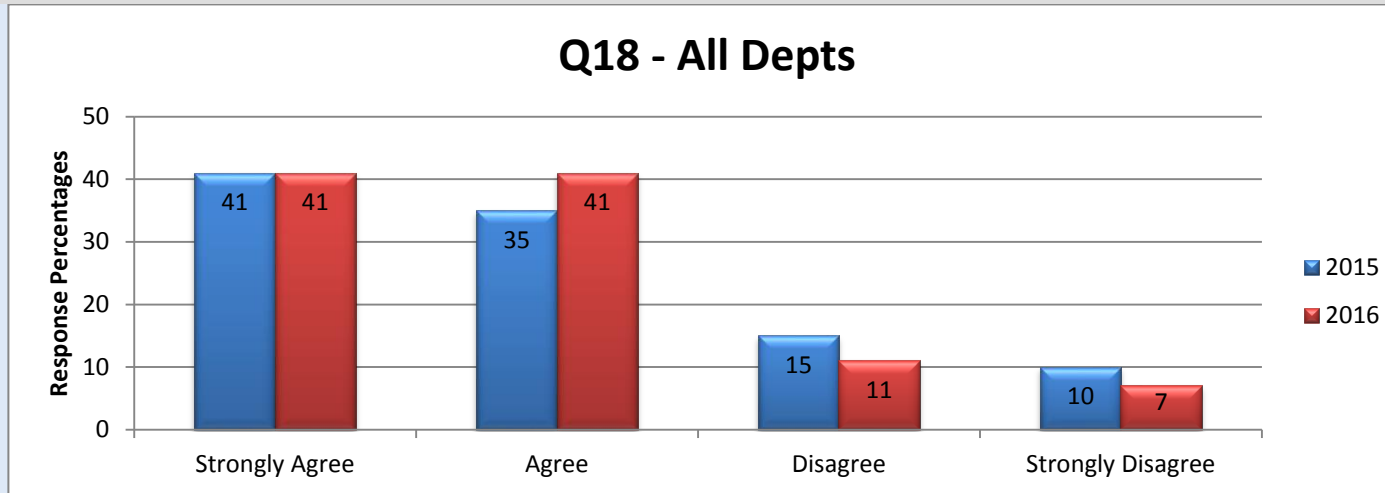


Weighted Mean
2016
3.01

Weighted Mean
2015
3.43

answered question 248
skipped question 29

18. There is effective two-way communication between my Academic Chair/Manager and me.



Weighted Mean
2016
3.15

Weighted Mean
2015
3.06

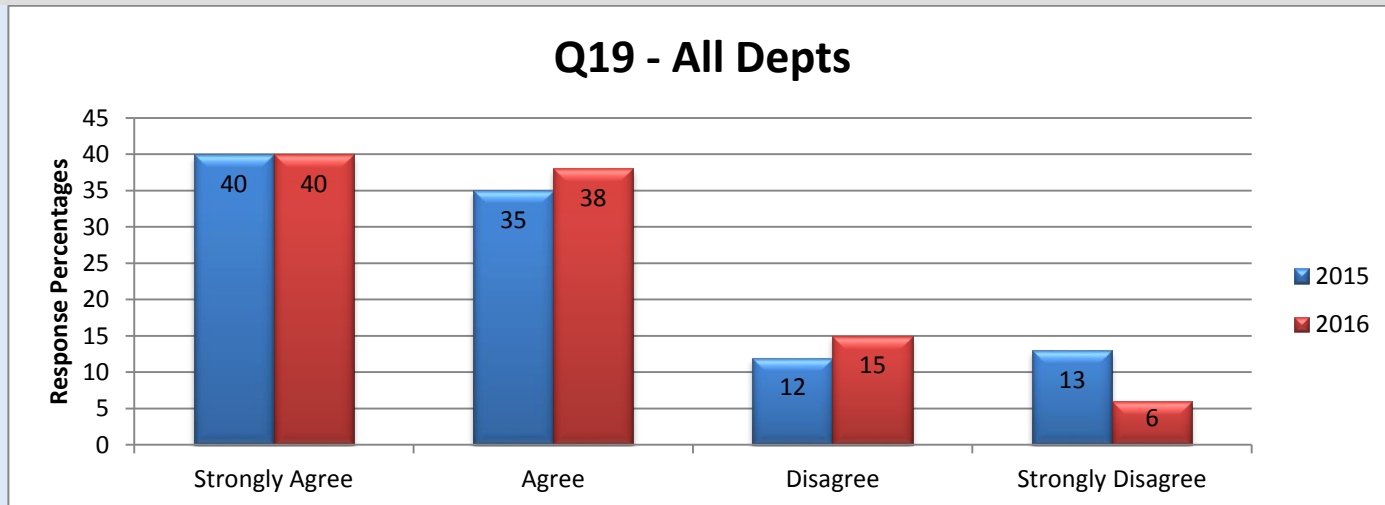
answered question

248

skipped question

29

19. There is effective support offered by my Academic Chair.



Weighted Mean
2016
3.13

Weighted Mean
2015
3.02

answered question

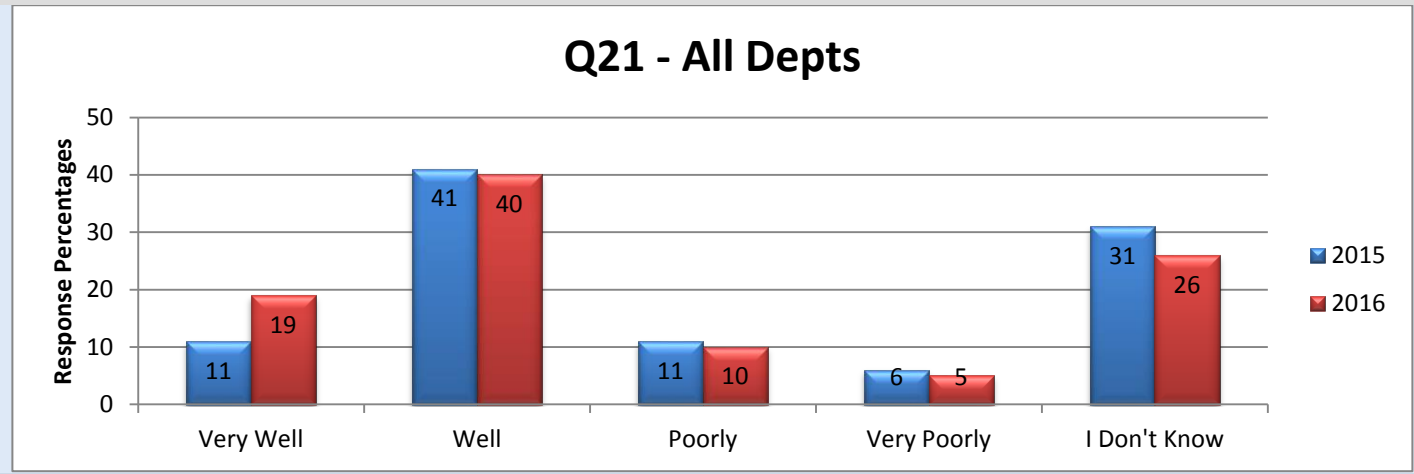
248

skipped question

29

Middle Management – Associate Dean (Questions 21-25)

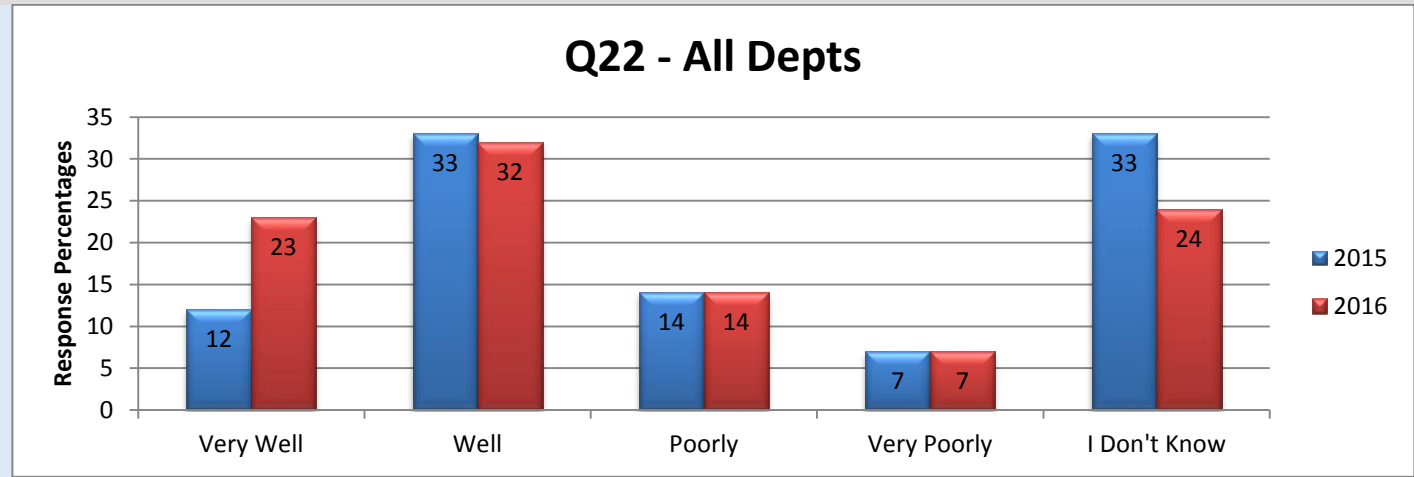
21. Overall do you feel your Associate Dean is doing a good job?



Weighted Mean 2016	2.99
Weighted Mean 2015	2.83

<i>answered question</i>	181
<i>skipped question</i>	96

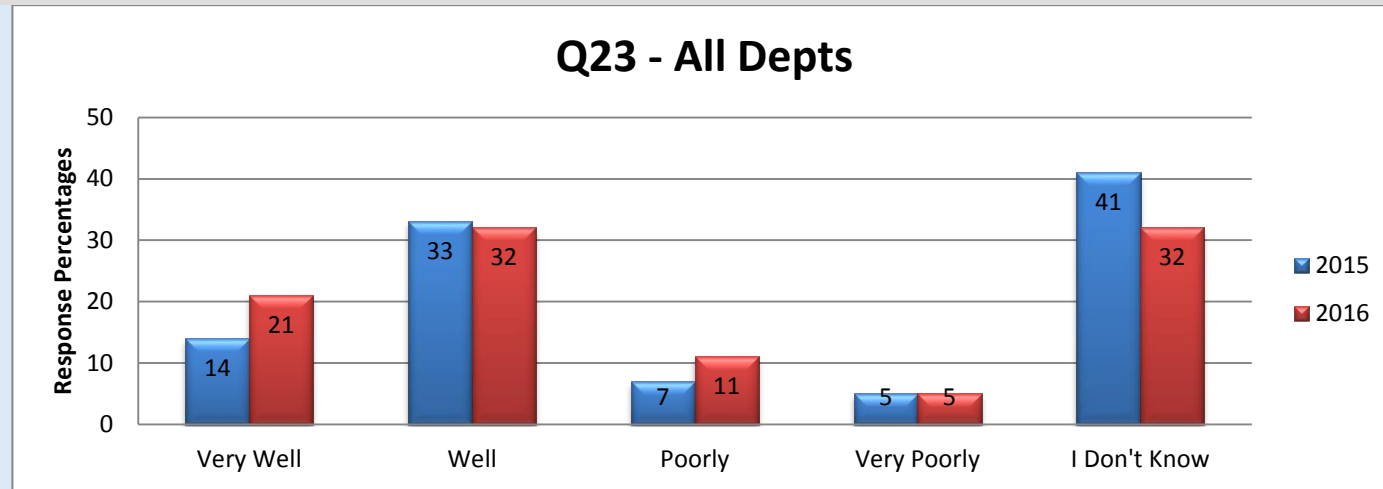
22. How would you rate your Associate Dean in terms of their ability to manage "people" responsibilities?



Weighted Mean 2016	2.92
Weighted Mean 2015	2.76

<i>answered question</i>	181
<i>skipped question</i>	96

23. How would you rate your Associate Dean in terms of their ability to manage administrative/technical responsibilities?

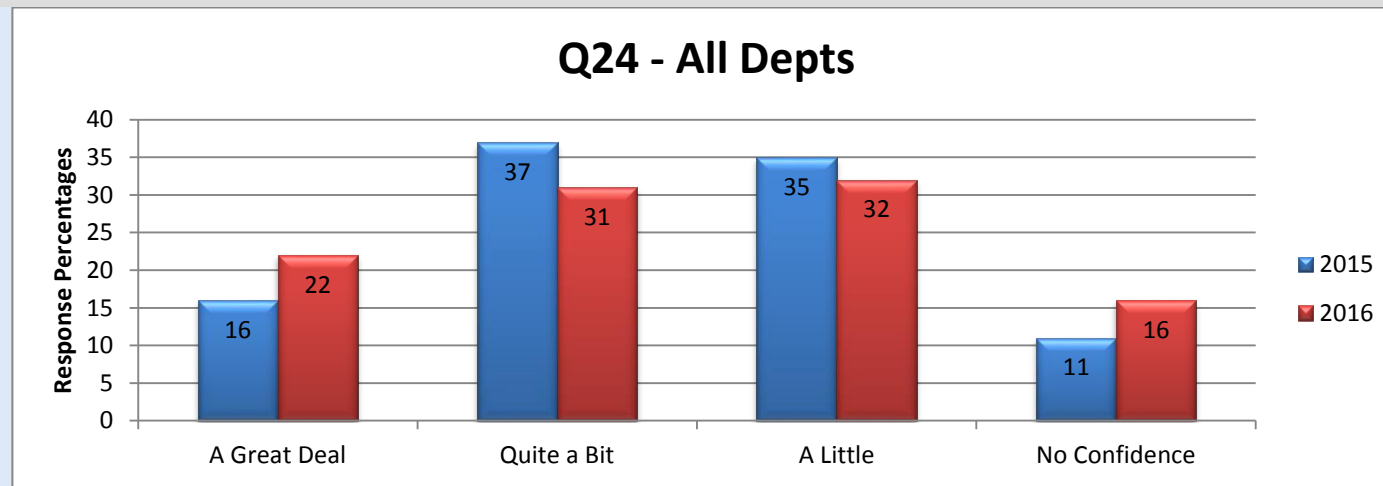


Weighted Mean 2016
3.01

Weighted Mean 2015
2.94

answered question 181
skipped question 96

24. How much trust and confidence do you have in your Associate Dean?

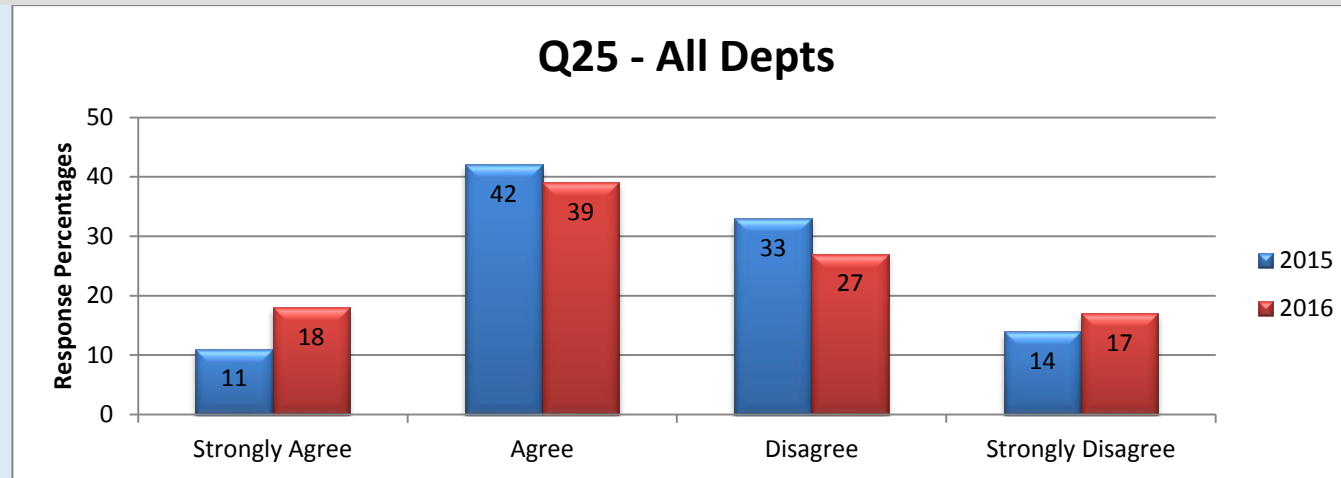


Weighted Mean 2016
2.59

Weighted Mean 2015
2.59

answered question 181
skipped question 96

25. There is effective two-way communication between my Associate Dean and me.



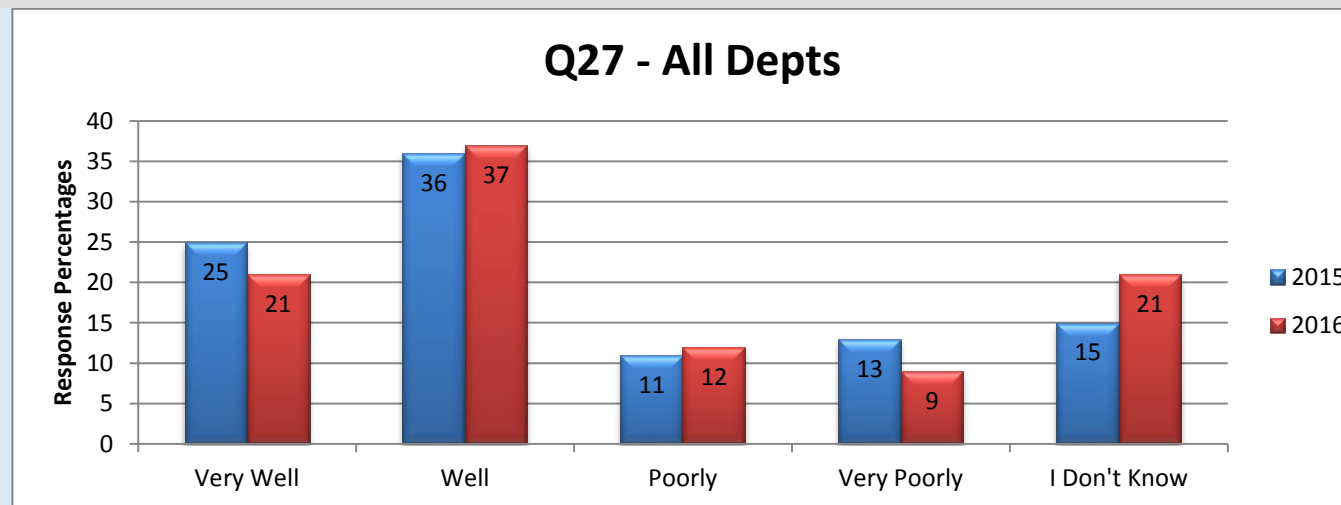
Weighted Mean 2016
2.57

Weighted Mean 2015
2.51

answered question 181
skipped question 96

Middle Management – Dean/Director/Associate Vice President (Questions 27-31)

27. Overall do you feel your Dean/Director/Associate Vice President is doing a good job?

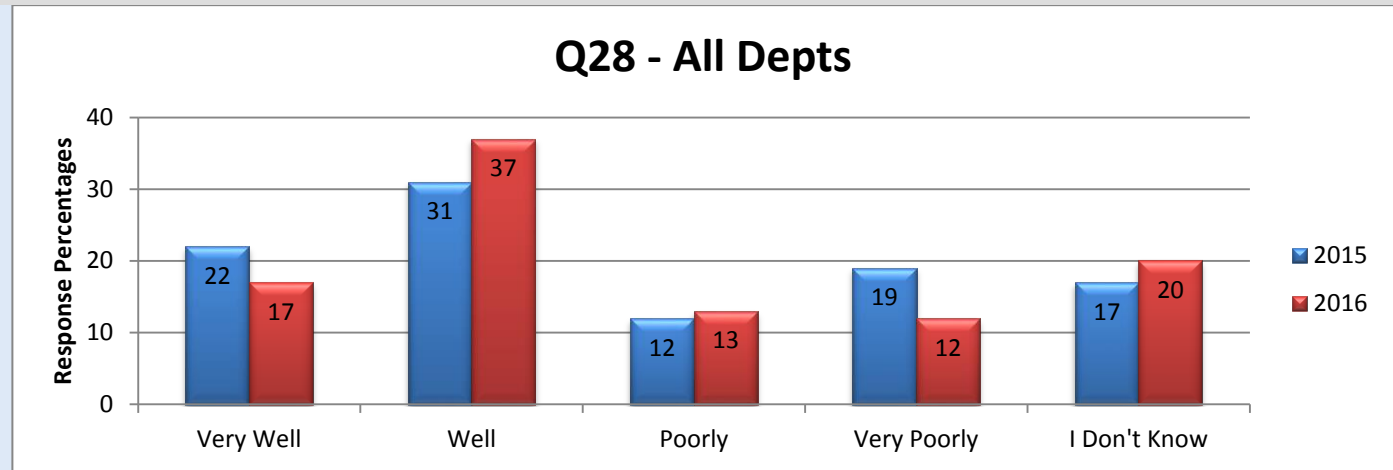


Weighted Mean 2016
2.88

Weighted Mean 2015
2.80

answered question 241
skipped question 36

28. How would you rate your Dean/Director/Associate Vice President in terms of their ability to manage "people" responsibilities?

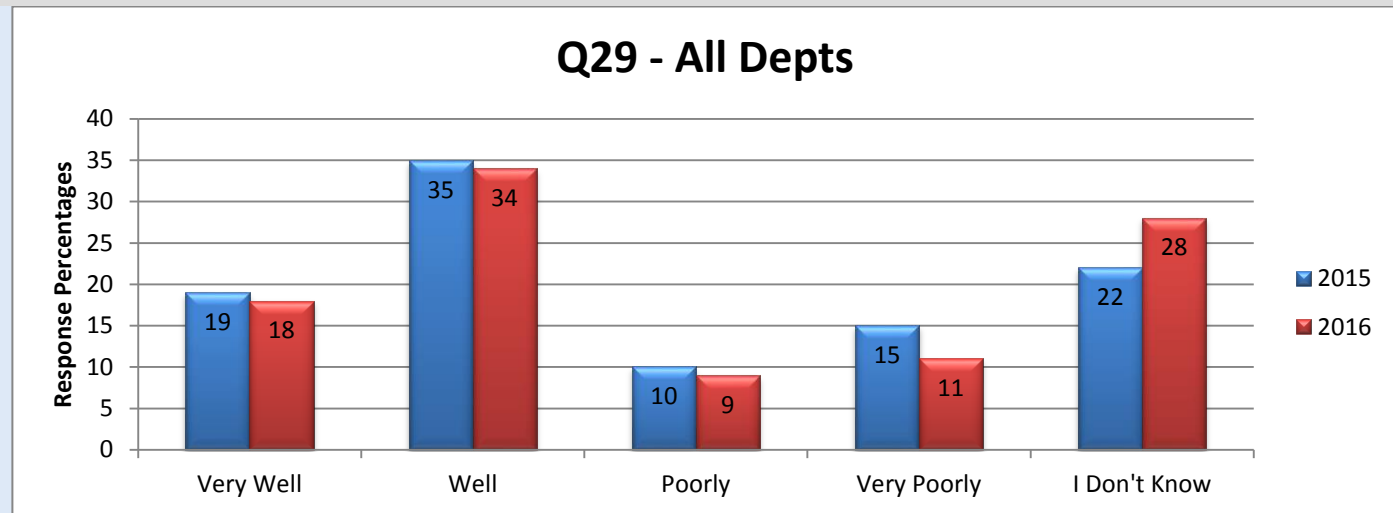


Weighted Mean 2016
2.75

Weighted Mean 2015
2.67

answered question 241
skipped question 36

29. How would you rate your Dean/Director/Associate Vice President in terms of their ability to manage administrative/technical responsibilities?

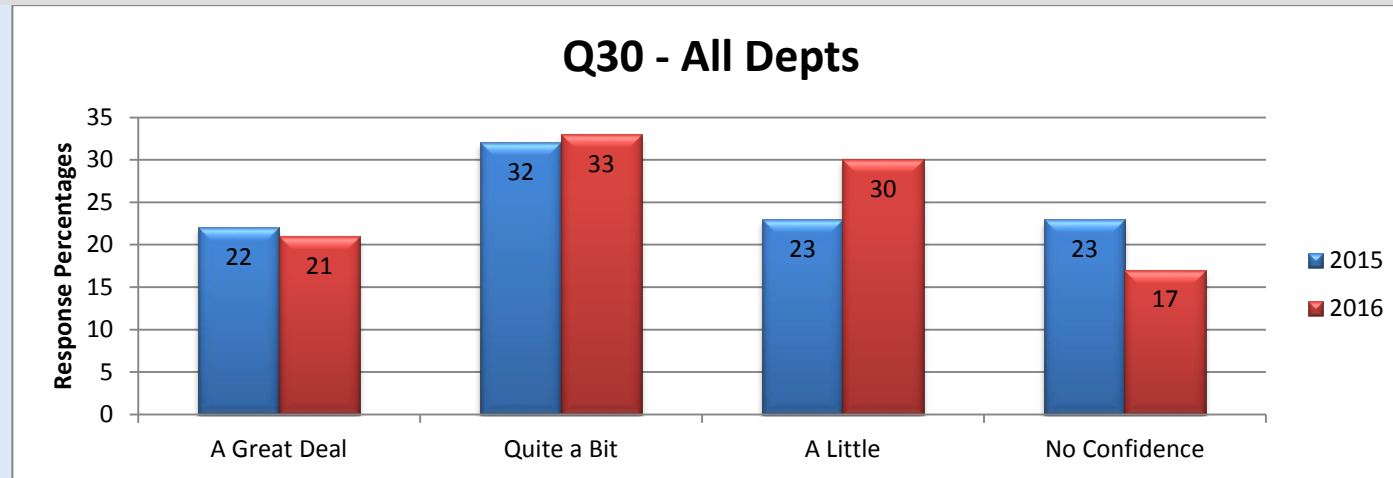


Weighted Mean 2016
2.81

Weighted Mean 2015
2.74

answered question 241
skipped question 36

30. How much trust and confidence do you have in your Dean/Director/Associate Vice President?

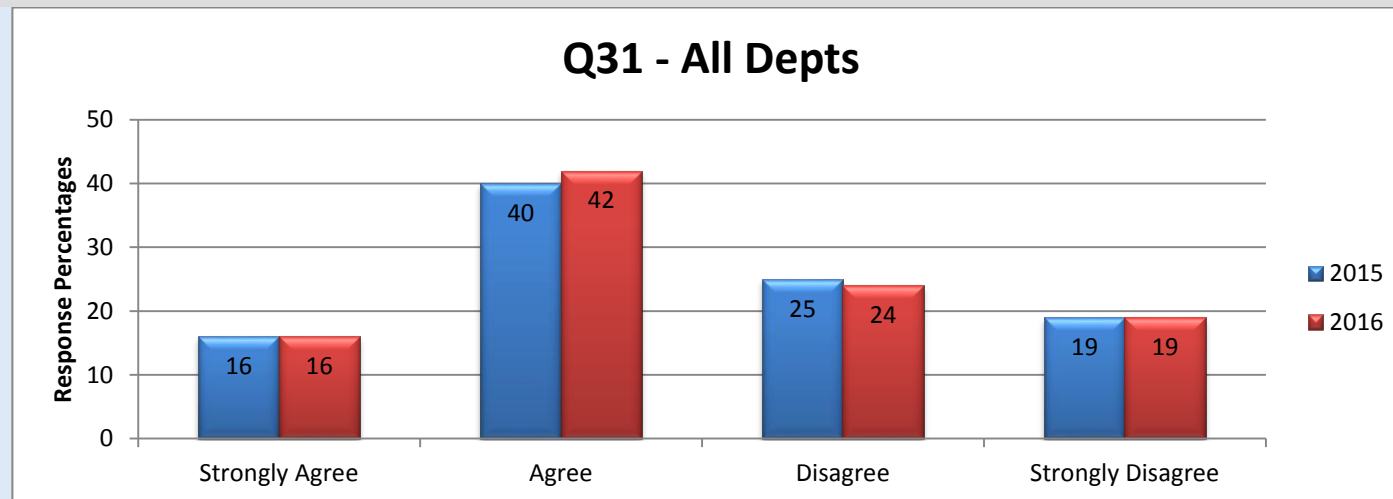


Weighted Mean
2016
3.11

Weighted Mean
2015
3.07

answered question 241
skipped question 36

31. There is effective two-way communication between my Dean/Director/Associate Vice President and me.



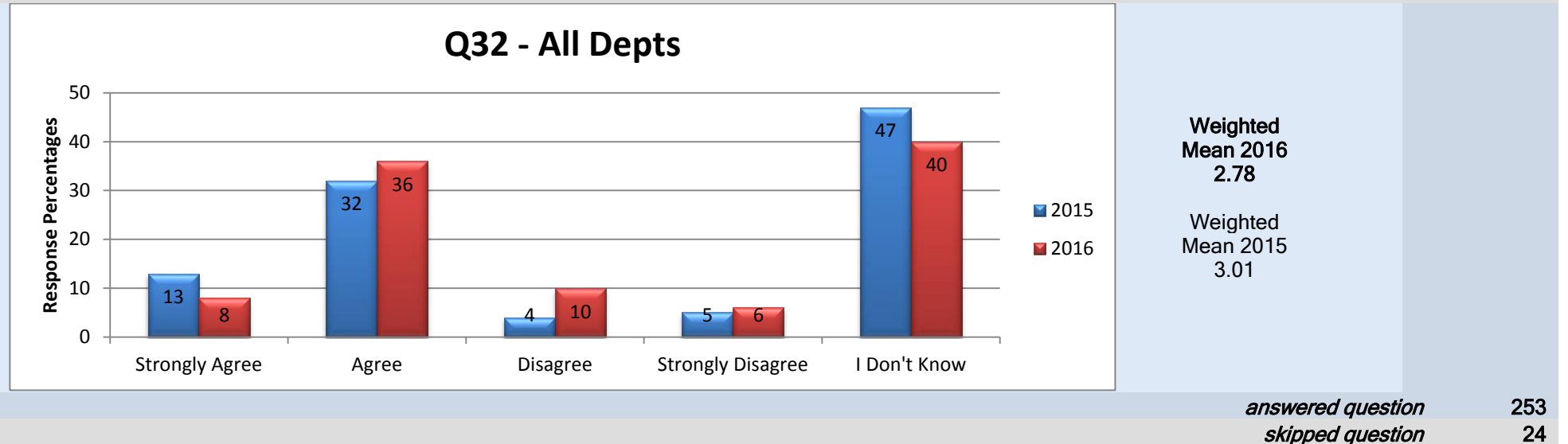
Weighted Mean
2016
2.54

Weighted Mean
2015
2.54

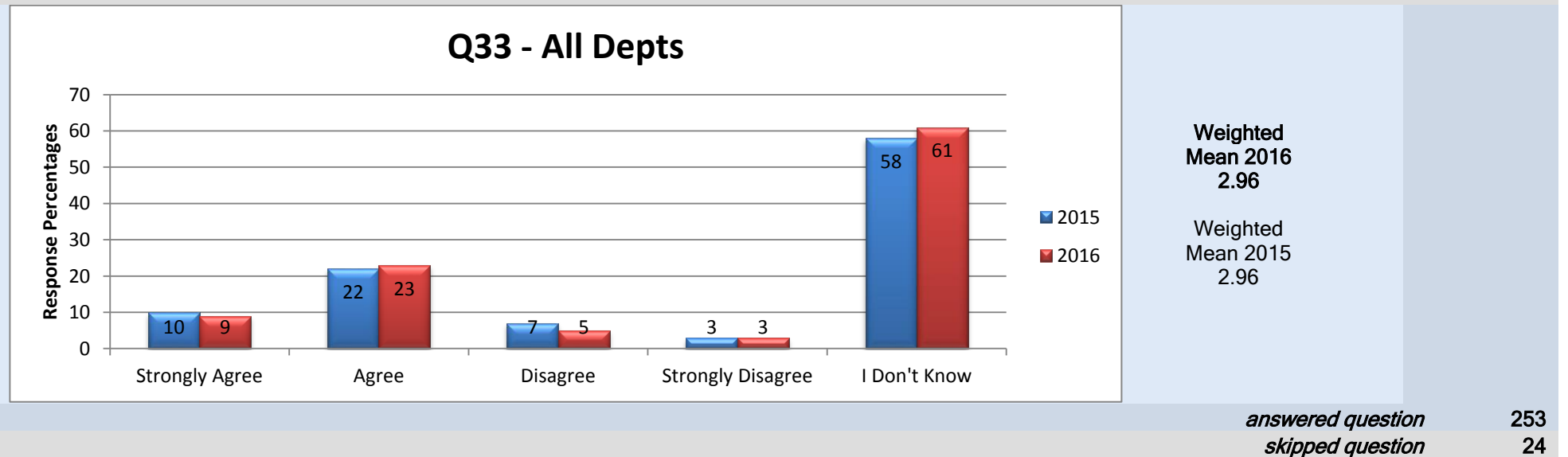
answered question 241
skipped question 36

Senior Management

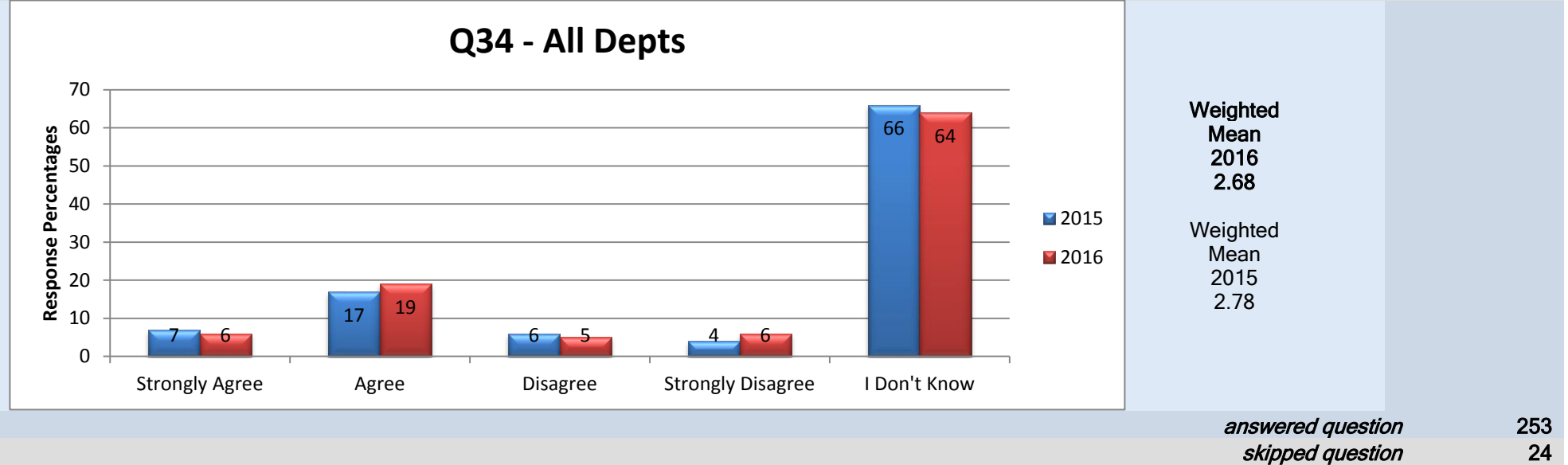
32. SAIT's Vice President, Academic, Brad Donaldson, provides effective leadership in the academic division.



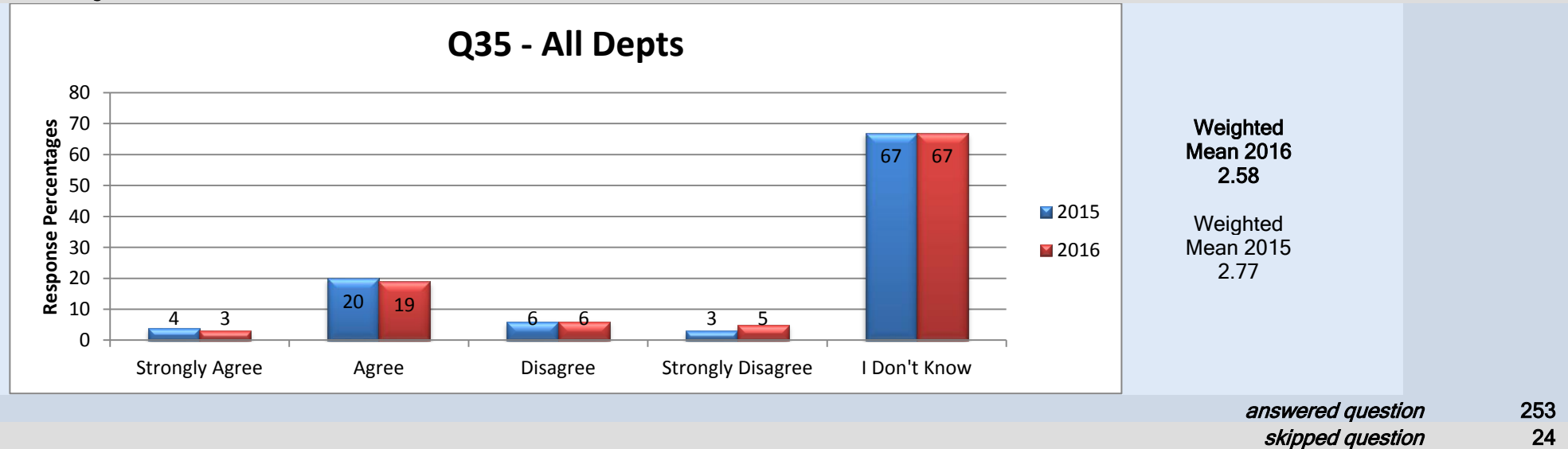
33. The Senior Vice-President and CFO, Wayne King, provides effective leadership in the areas of administration and finance.



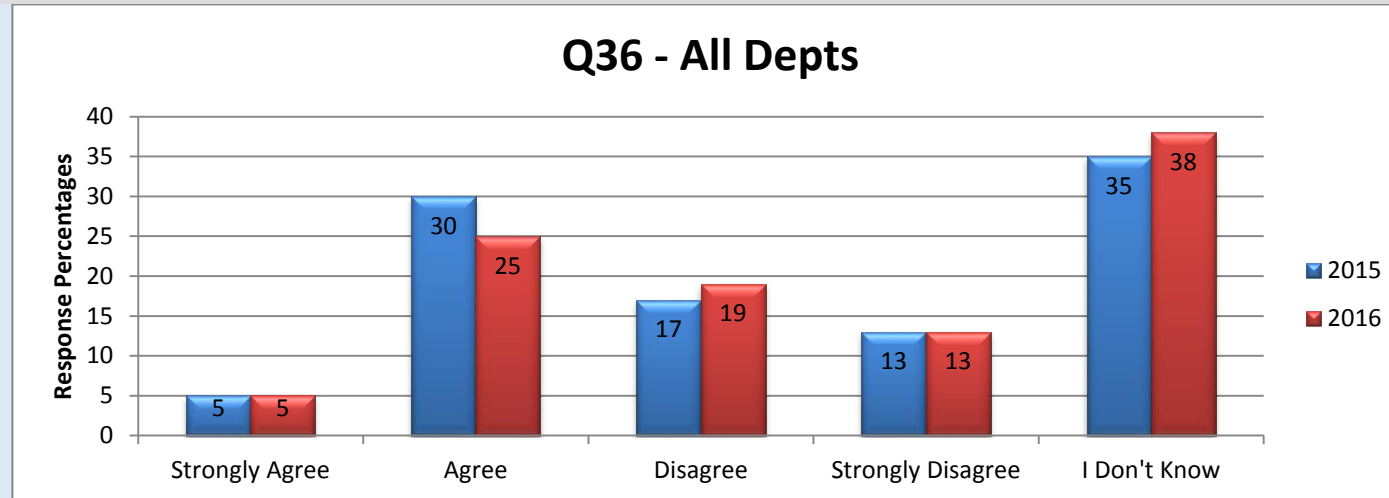
34. The Vice President, Corporate Development and Applied Research, Alex Zahavich, provides effective leadership in the areas of corporate, continuing and distance learning, and applied research and technology development.



35. The Associate Vice President, Communications and Marketing, Maureen MacDonald, provides effective leadership in the areas of communications and marketing.



36. SAIT's senior management fosters and encourages open, honest communication within departments.

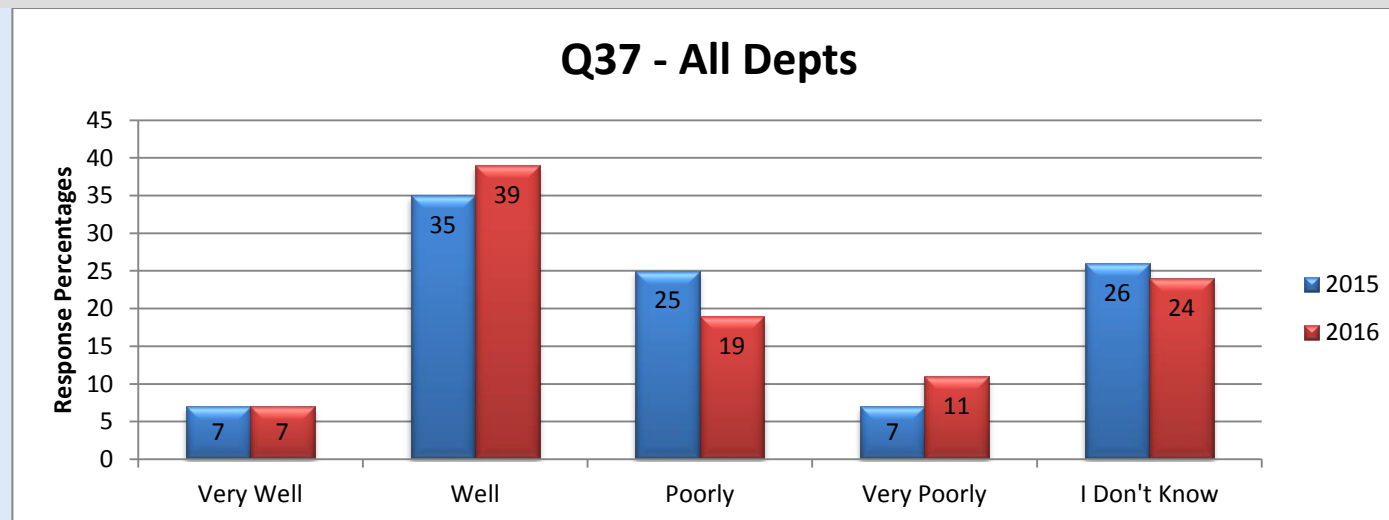


Weighted Mean 2016
2.35

Weighted Mean 2015
2.41

answered question 253
skipped question 24

37. How well is SAIT encouraging the development and delivery of innovative programs and courses?

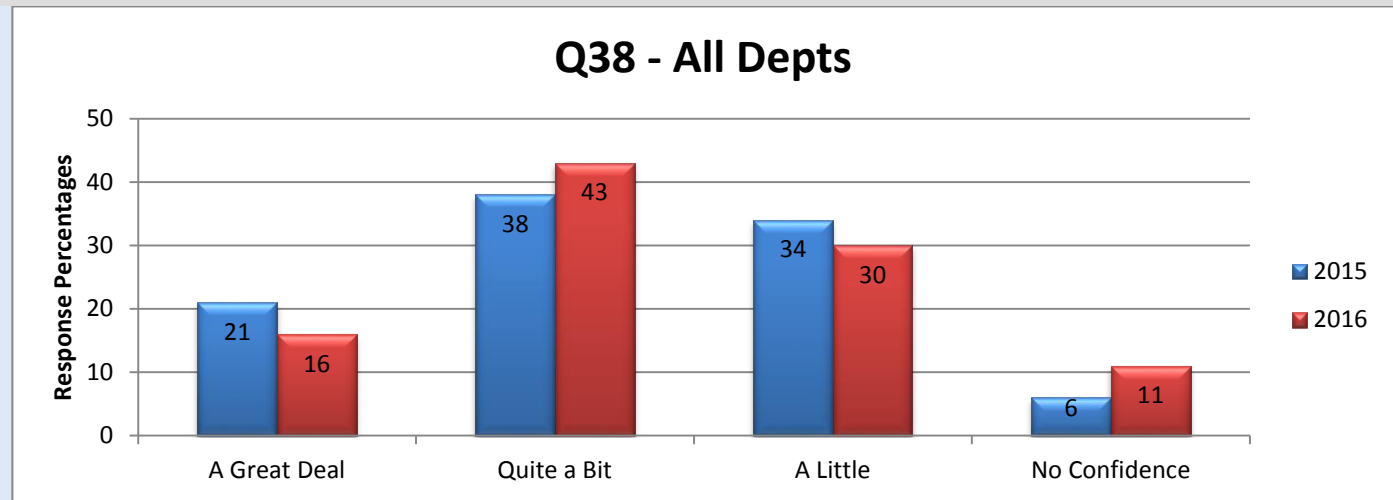


Weighted Mean 2016
2.55

Weighted Mean 2015
2.57

answered question 253
skipped question 24

38. Considering the foregoing, how much overall trust and confidence do you have in the SAIT President and CEO, David Ross?

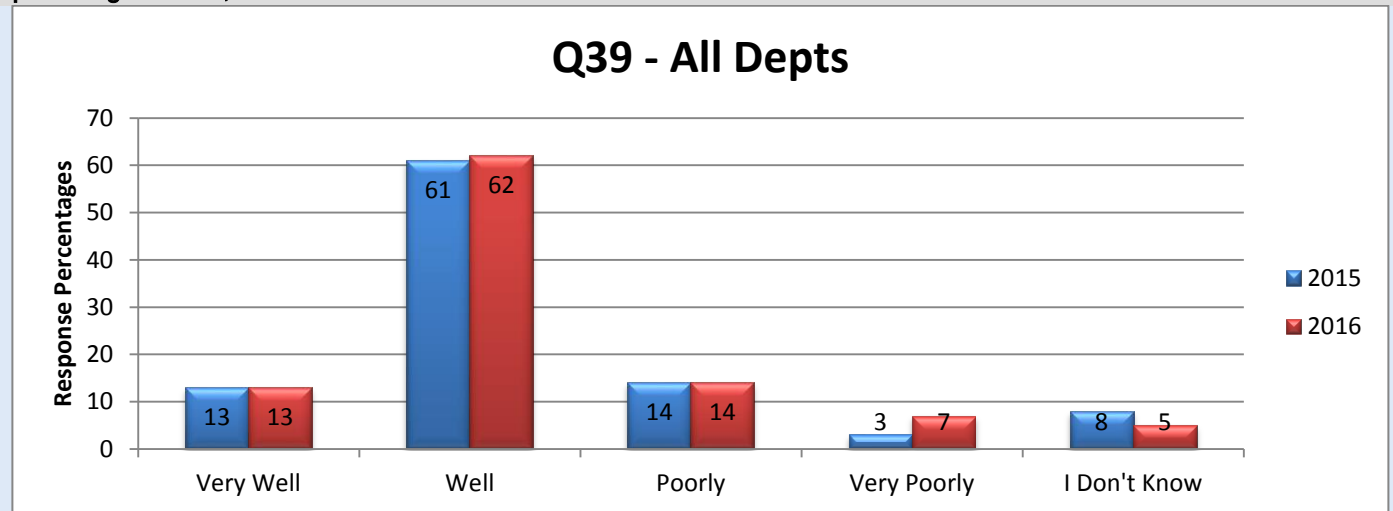


Weighted Mean 2016
2.64

Weighted Mean 2015
2.75

answered question 253
skipped question 24

39. How well does SAIT live up to its Mission, "SAIT shall be an innovative organization equipping people to compete successfully in the changing world of work by providing relevant, skill-oriented education"?

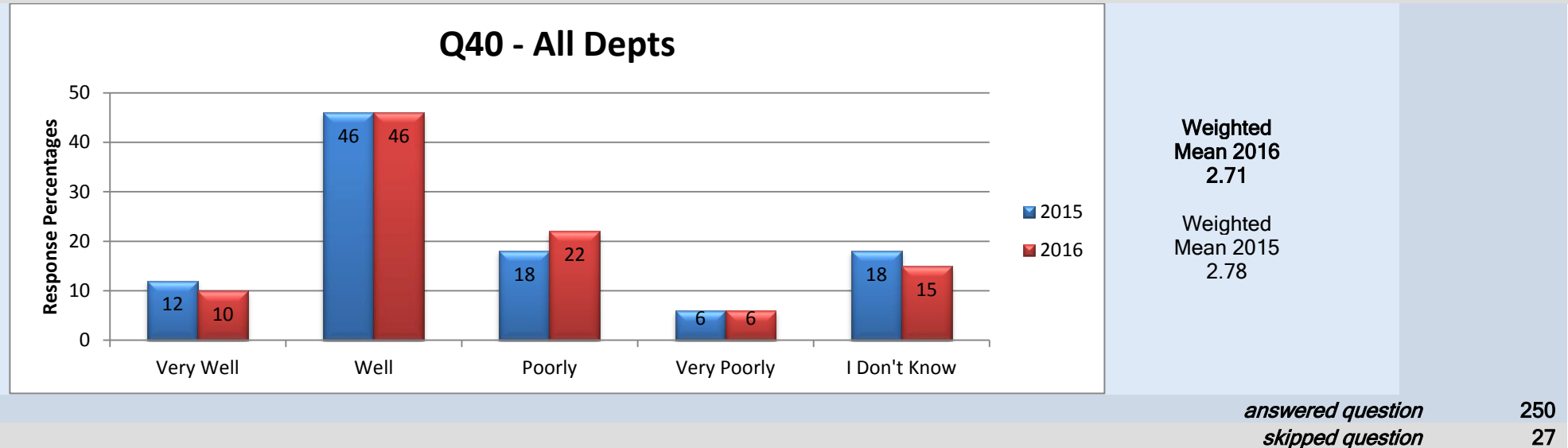


Weighted Mean 2016
2.84

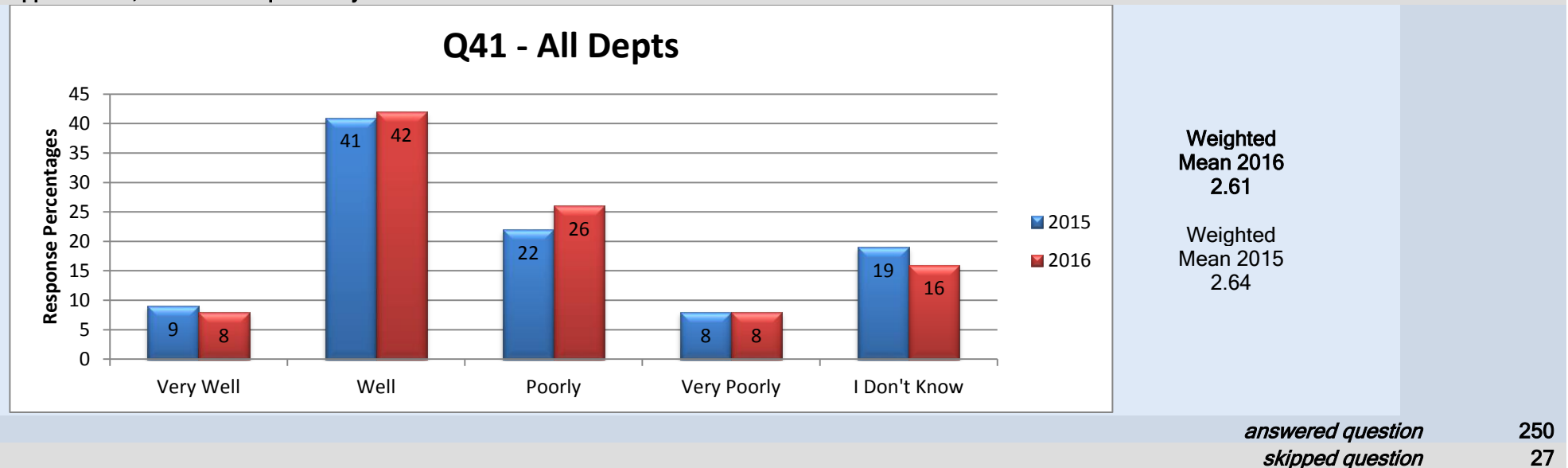
Weighted Mean 2015
2.92

answered question 250
skipped question 27

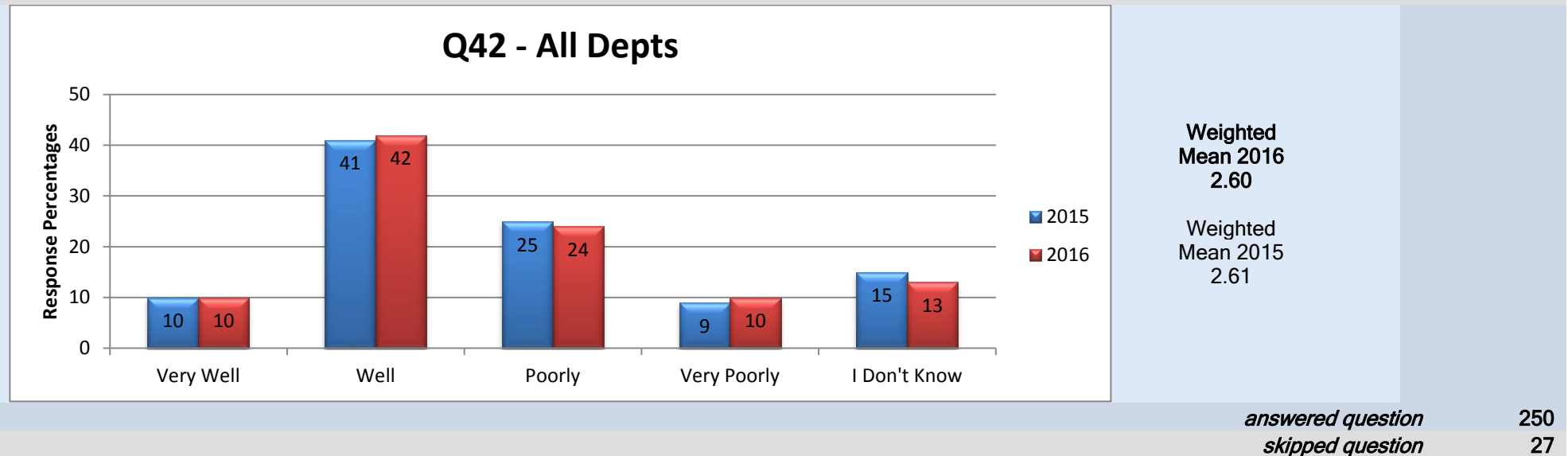
40. How well does SAIT live up to its new Vision, "to be a global leader in applied education"?



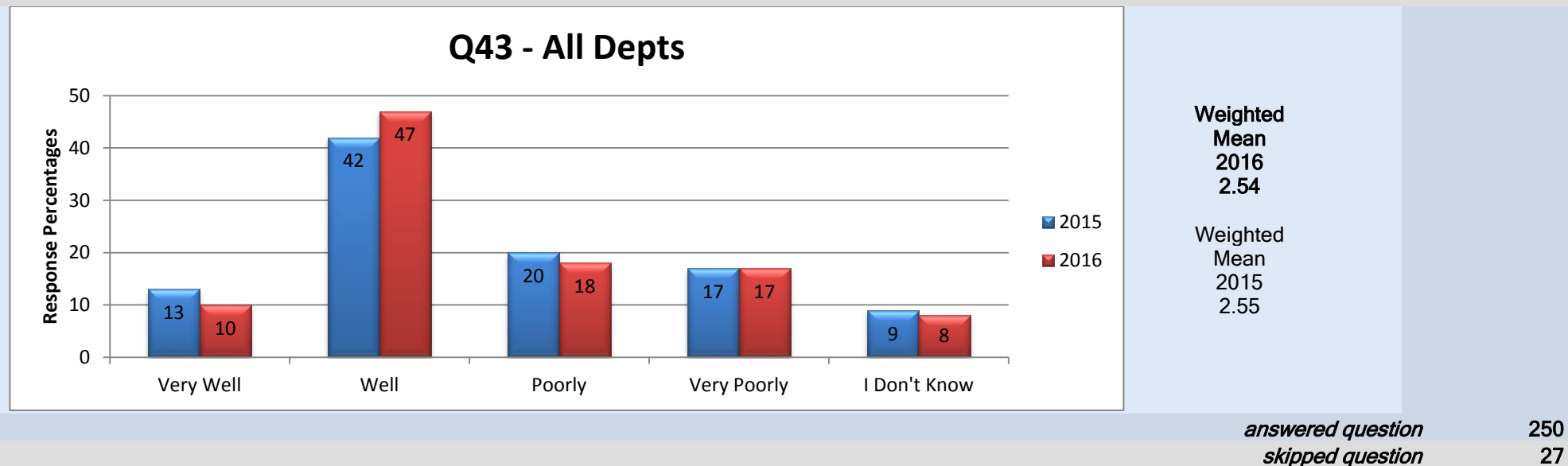
41. How well does SAIT support its belief in "Excellence - as demonstrated by fresh thinking, best practices, entrepreneurial initiatives, bold solutions to new opportunities, and fiscal responsibility"?



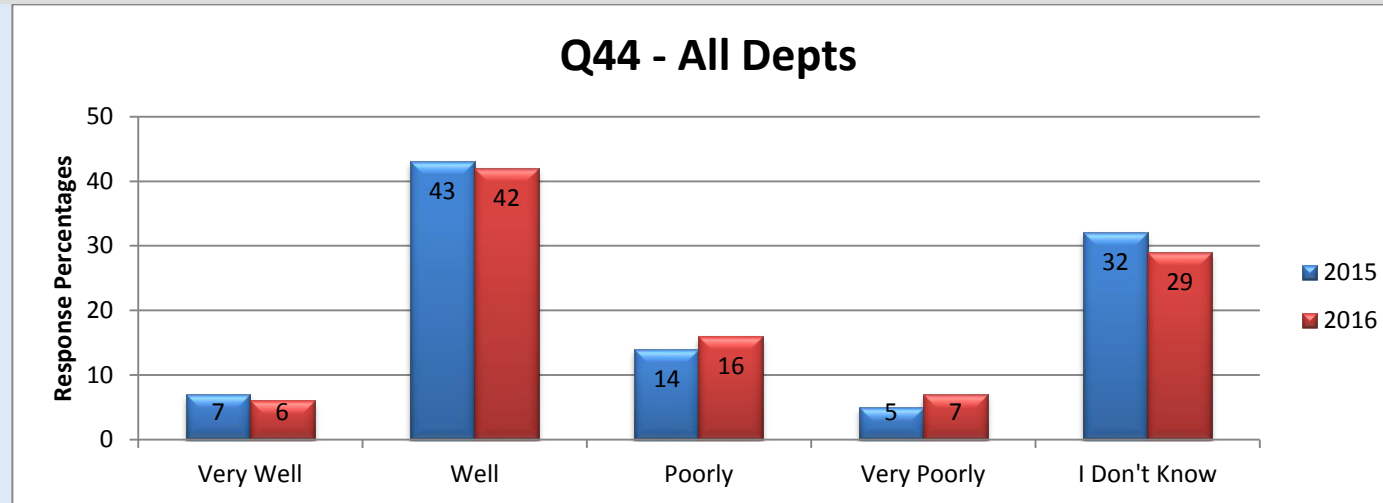
42. How well does SAIT support its belief in "Collaboration... (by) work(ing) together as a learning community to serve our students and partners"?



43. How well does SAIT support its belief in "Fairness modeled by honest and ethical dealings in our relationships with students, employees, and partners"?



44. How well does SAIT support its priority of Sustainable Growth?

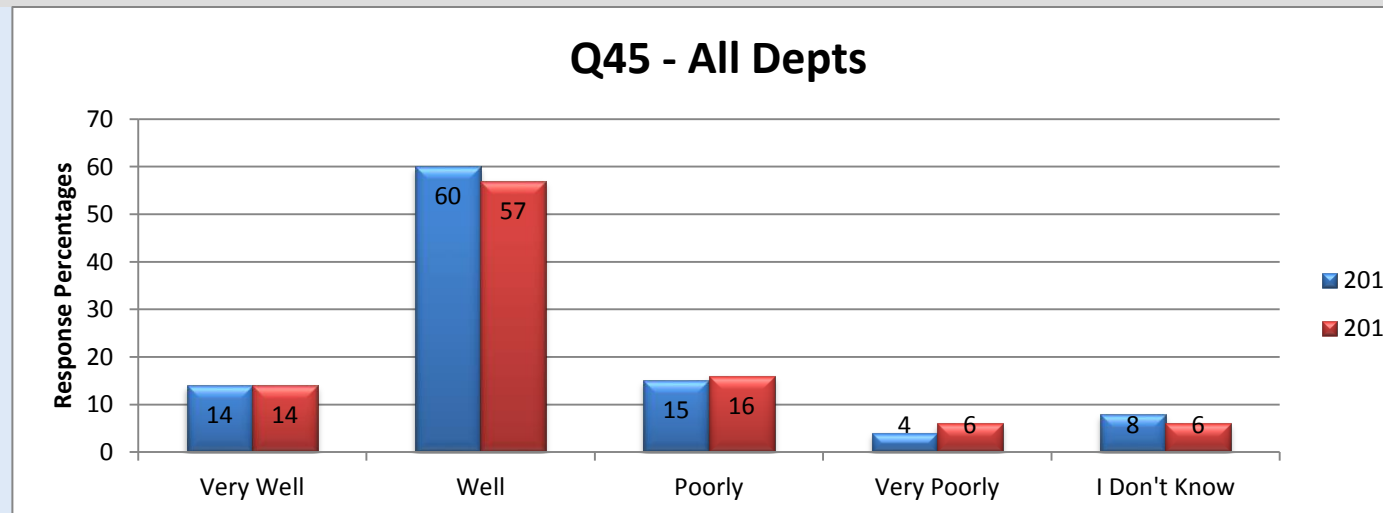


Weighted Mean 2016
2.67

Weighted Mean 2015
2.76

answered question 250
skipped question 27

45. How well does SAIT support its priority of Student Success?

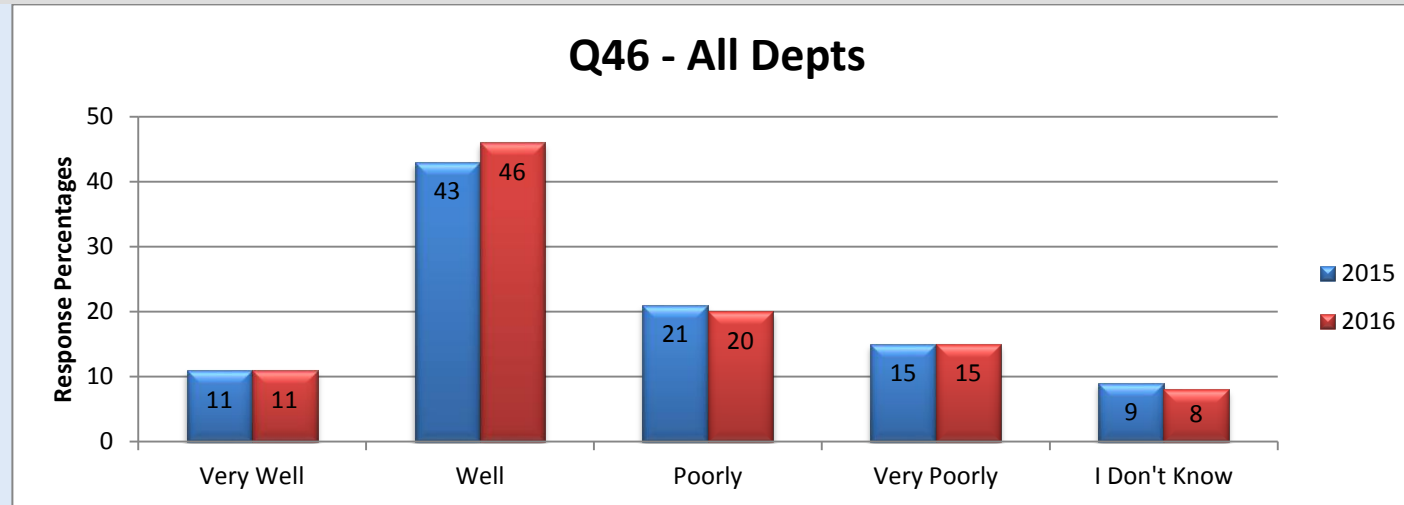


Weighted Mean 2016
2.86

Weighted Mean 2015
2.91

answered question 250
skipped question 27

46. How well does SAIT support its priority of Employee Success?

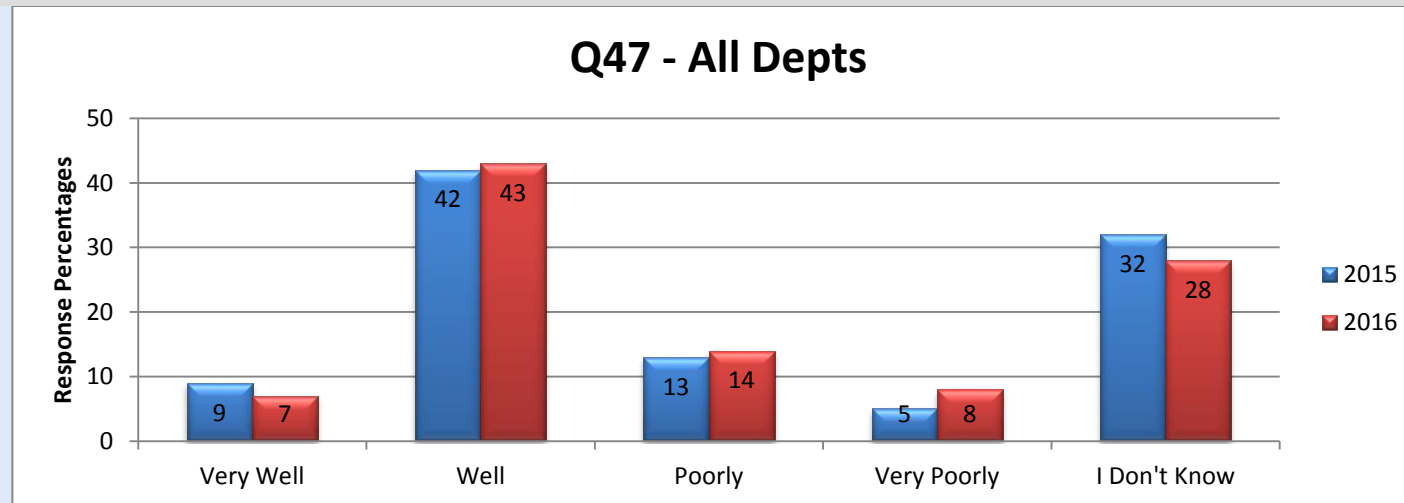


Weighted Mean 2016
2.58

Weighted Mean 2015
2.55

answered question 250
skipped question 27

47. How well does SAIT support its priority of Applied Education Innovation?

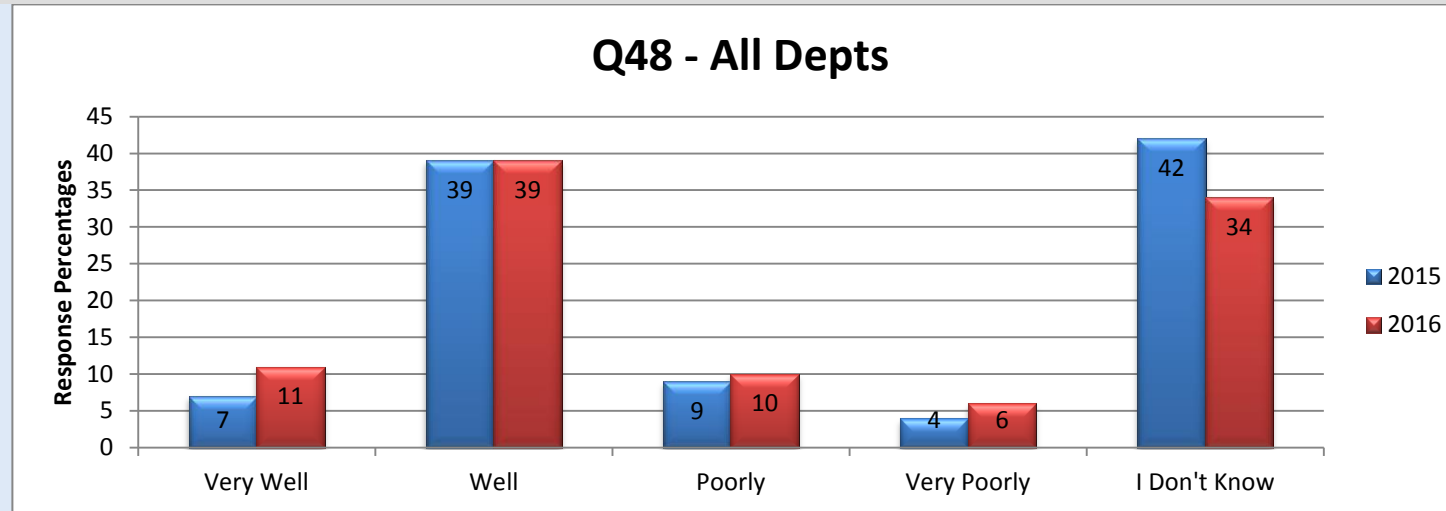


Weighted Mean 2016
2.69

Weighted Mean 2015
2.80

answered question 250
skipped question 27

48. How well does SAIT support its priority of Partnerships?

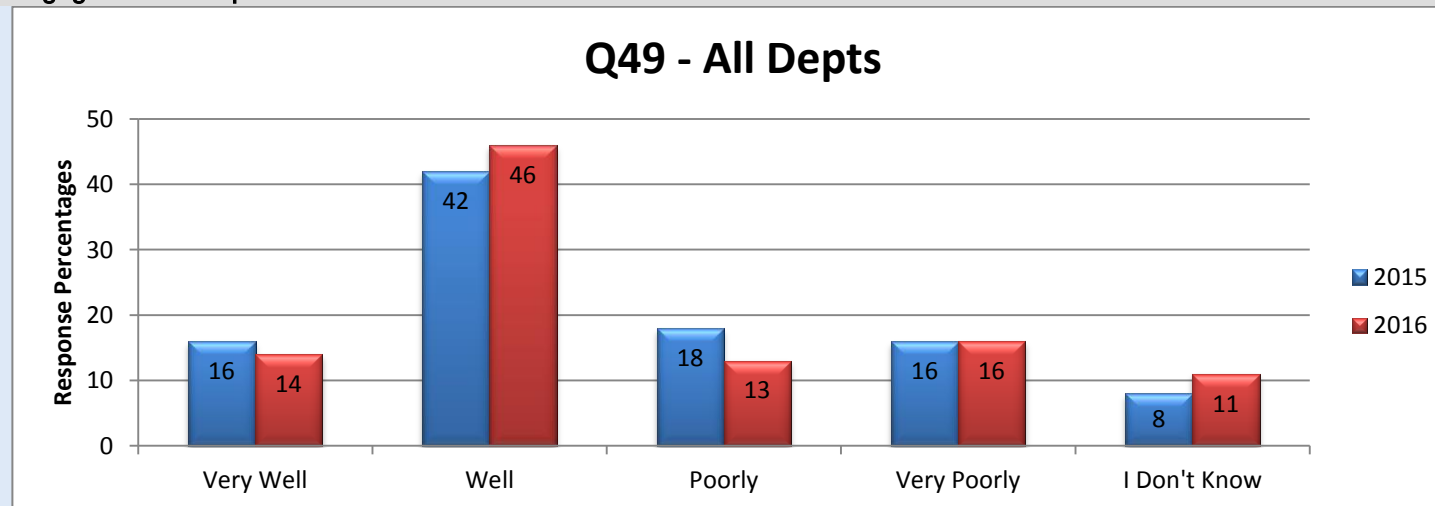


Weighted Mean
2016
2.84

Weighted Mean
2015
2.82

answered question 250
skipped question 27

49. How well does SAIT live up to its ethical principle of Fairness? "We treat all people fairly and equitable, provide quality employment opportunities, and engage in fair competition."

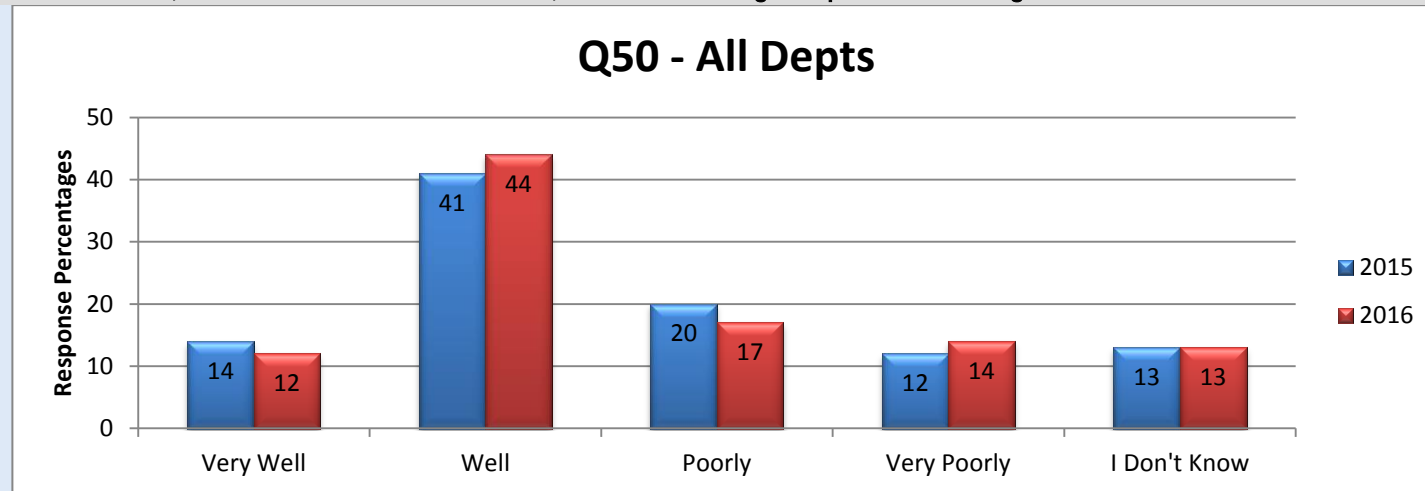


Weighted Mean
2016
2.64

Weighted Mean
2015
2.62

answered question 250
skipped question 27

50. How well does SAIT live up to its ethical principle of Integrity? "We carry out SAIT business with honesty, integrity and due diligence. We honour commitments, are accountable for our actions, and follow through on promises and agreements."



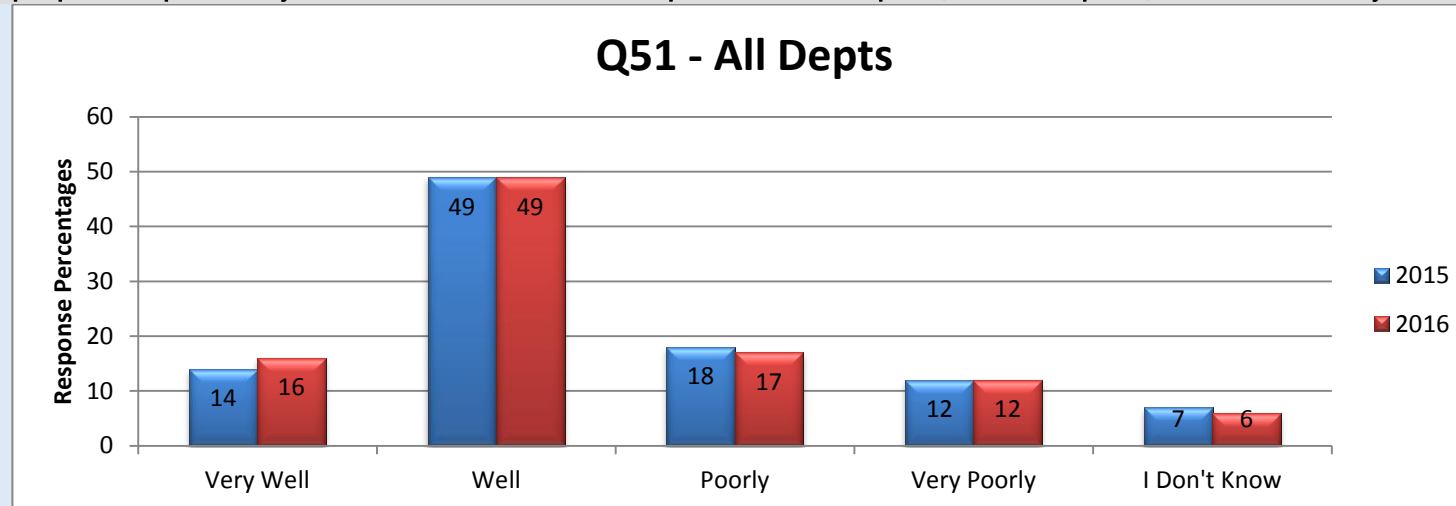
Weighted Mean
2016
2.63

Weighted Mean
2015
2.66

answered question 250

skipped question 27

51. How well does SAIT live up to its ethical principle of Respect? "We respect the dignity and human rights of people. We provide a safe environment where people can speak freely. We enhance human development in the workplace, the marketplace, and the community."



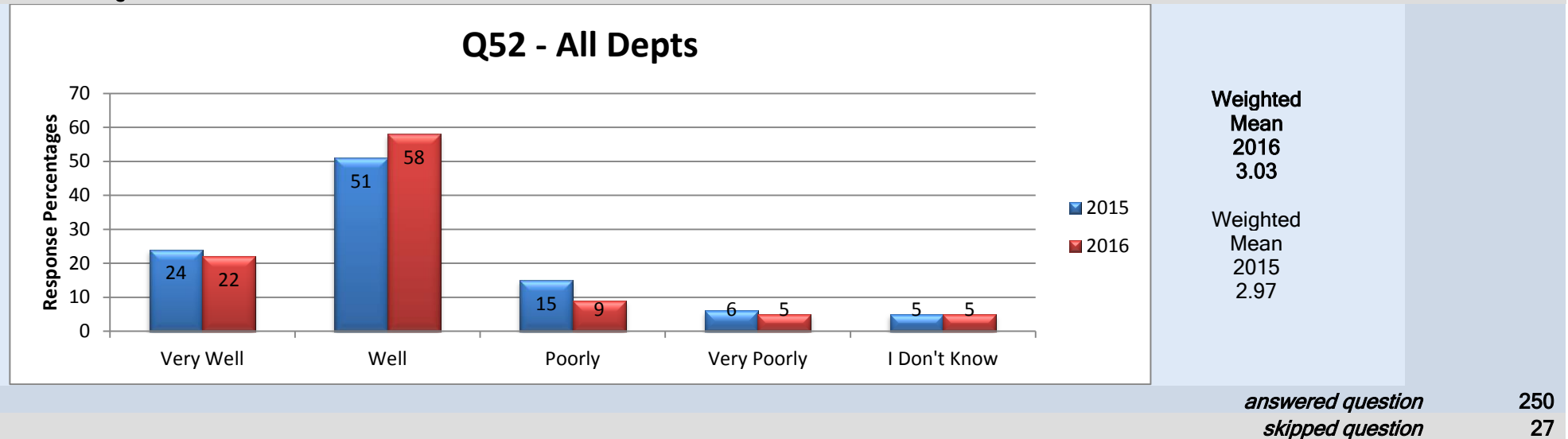
Weighted Mean
2016
2.75

Weighted Mean
2015
2.70

answered question 250

skipped question 27

52. How well does SAIT live up to its ethical principle of Safety? "We foster positive health practices and ensure safe, secure, and environmentally sound working and learning environments."



53. How well does SAIT live up to its ethical principle of Transparency? "We conduct our work and communicate in a truthful and open manner. We disclose information in a timely way, respecting confidentiality and privacy. We engage in transparent accounting and financial reporting."

