

## EDITORIAL

They're back - and so are we! And along with all the new student faces on campus, there are some new department faces as well. Math/Physics and Communications Arts have amalgamated under the new banner of Applied Arts and Science. (We do it all for you.) Another new face is Information Technologies offering Computer Technology, Computer Engineering Technology and the Bachelor of Applied Information Systems Technology.

Our editorial board staff also has had a change of face. Rosanne Audia-Ranieri is on a year's leave of absence and Shelagh McCormick has decided that this issue will be her last as other priorities in her life make their demands. Their hard work and ideas will be sadly missed. Kay Hunter of Career Communications has joined our ranks and David Pike of the Teaching and Learning Centre is back on the editorial board after his leave; welcome and welcome back.

New board members are always welcome. If you are interested in becoming a part of the Safagram editorial board, please contact any current board members. Or, apply for the co-ordinator's position advertised in this issue. And once you have finished reading this issue, you can get back to the task of putting names to all those new student faces. ♦

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Congratulations to Ed Scovill, Surveyor Extraordinaire of the



ACET Department, for winning the Surveyors' Challenge at the Alberta Land

Surveyors' (ALS) Convention held at Kananaskis in April.

Using only a 100 foot tape, Ed's team beat 30 other teams from industry, government, and education from across Canada. He notes with relish that NAIT came dead last.

Ed was assisted by Dave Williams, an ALS from Lethbridge who is a SAIT grad, and their two wives.

They came within 1 mm accuracy checked against a \$25,000 piece of equipment.

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For their efforts, Ed's team won \$200 worth of prizes, certificates, and bragging rights for six years. When asked about his achievement, Ed claimed that he is so old he was the only one at the convention who had ever surveyed like that. He is also offering a professional discount on survey courses to K.F. Berg, head of surveying at NAIT. ♦

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**Salary:** \$30 per hour

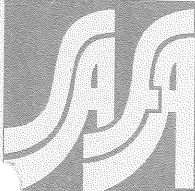
#### Closing date for applications:

Submit letters of application to the SAFA Office N201, or fax at 284-0005, by October 15/96.

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# SAFAGRAM



SAIT  
Academic  
Faculty  
Association

Volume 3 • No 1

SEPT/OCT 1996

## SAFA REPORTS

## PERSPECTIVE

by John Schmale/SAFA  
President



Did you know, anyone teaching in regular programming, including apprenticeship, diploma, certificate and other programs, except International, Business and Industry, or Extension Programming (Federal or Provincial Employment Training), work subject to the workload sections of your SAFA collective agreement?

Did you know, all of those instructors must be assigned a Unit Standard Class Contact Hour class (see Section 36 of your SAFA collective agreement)?

Did you know, if you instructed more hours than your Unit Standard in the 1995/96 academic year, you should have received overload pay in the July pay period?

Did you know, you can get this information and more, at the SAFA office? N201 or 8378/8321.

Did you know, the latest report from SAIT management regarding the 85:15 staffing ratio for regular and apprentice programming was received July 22? Instruction by permanent staff in these programs has fallen below 85% to 83.4%. This is the first time (given the inherent difficulties in achieving accuracy) that the ratio has fallen below 85%.

Did you know, the difference of 1.5% represents approximately six full time positions?

SAIT executive have approved two full time positions to replace previously temporary positions at the time of this writing (Sept. 10), and Vice President of Academics, Ken Myhre is reviewing the matter. The letter of understanding involved (page 96 of your collective agreement) calls for

*Continued on Page 3*

## SAFAGRAM

## Editorial Board

Betty Hersberger  
Kay Hunter  
Irene Langille  
Shelagh McCormick  
David Pike

## Layout

Luda Paul

## Printed by

Quick Print Graphic Services

SAFAGRAM is published by the SAIT Academic Faculty Association (SAFA) five times a year on or about the first days of October, December, February, April, and June. Deadline for submissions is the 10th of the month preceding publication. Send submissions to SAFAGRAM, care of the SAFA office, N201 or email submissions to [luda.paul@sait](mailto:luda.paul@sait). Please keep submissions under 300 words, double space, and, if possible, submit on floppy disc (Mac or DOS) with an accompanying hard copy. Submissions may be edited for grammar, length or content

SAFAGRAM editorial policy, as approved by the SAFA Executive on June 14th, 1995, is as follows:

1. The Editorial Board has the final say as to what is included or deleted from the newsletter.
2. Editorial Board decisions about newsletter material must be agreed to by consensus.
3. The newsletter will include a disclaimer stating that the views expressed in its content do not necessarily represent the views of the Editorial Board or SAFA.
4. All material included in the newsletter must
  - be signed by the author when submitted to the editors but anonymity may be requested and granted for printing.
  - be based on "reasoned argument" if personal criticism is used.
  - not involve name-calling.
  - not include sexist, racist, or homophobic comments.
  - be related to SAIT, although this will be interpreted broadly.

*The views expressed in SAFAGRAM do not necessarily represent the views of the Editorial Board or SAFA.*

## FAQS

## Frequently Asked Questions

by Heather Sagan, SAFA Administrator



**FAQ:** Where in the world is Mattie Gillespie?

**A:** Mattie has been dreaming for years of living in paradise, which is evidenced by the pictures in the SAFA office. Mattie's dream has come true. She has met and married the man of her dreams and is now living in Raratonga, Cook Islands, in the South Pacific. Her husband, Victor Rivera, is a computer consultant for all the Cook Islands. Poor Mattie! What a shame!! I'm sure that all faculty association members wish her well (and are also green with envy)!

**FAQ:** Who's working for SAFA now?

**A:** Heather Sagan joined the SAFA office on August 1 as Administrator to replace Mattie. Heather was a part-time Instructor in the Office Administration program for several years, and more recently, Administrative Assistant/Office Manager in the Mechanical Trades & Technologies Department. When things get too hectic in the SAFA office, Heather has already made a reservation to visit Mattie in the Cook Islands!

Debra Ward is continuing to work with SAFA as Office Assistant on a part-time basis. Debra is attending the Alber College of Art and Design on a full time basis, working toward her Bachelor of Fine Arts.

If you have any questions or concerns that Heather or Debra can assist you with, please call. The SAFA office hours are 9:00 a.m. - 5:00 p.m., or E-mail at: [safa@sait.ab.ca](mailto:safa@sait.ab.ca).

**FAQ:** Is SAFA PD available for the 1996/97 academic year?

**A:** For the period July 1, 1996 to June 30, 1997 a Professional Development Fund will be established to operate as follows:

1. This fund has been established in addition to the Departmental Professional Development budget.
2. The fund will commence operation for the 1996/97 academic year.
3. Applications are for short term leave which indicates any and all activities designed to foster skills, knowledge and confidence in an academic staff member's relevant field and as a manager of the learning process.
4. Approval of applications is subject to department operational requirements and requires the department manager's approval.
5. Each permanent salaried academic staff member will be entitled to receive \$300 towards a short term professional development activity in an academic year. Permanent salaried academic staff members in part time positions will have their entitlement pro-rated.
6. Applications must be received prior to June 30, 1997 (cannot be carried forward to the next year).

Please keep receipts until a minimum of \$150.00 has been expended before submitting your expense claim for SAFA PD. ♦♦



## Eulogy for a Friend and Colleague

given by Garth Roberts,  
Co-ordinator of Earned Revenue,  
Communication Arts and Sciences  
Department (formally  
Communication Arts)  
on June 1, 1996

"Jane made it possible to fully understand the topics," "Jane Vivian was an excellent instructor," "I've had nine years of University education so I've seen many approaches to teaching, and in Jane's case, it was refreshing to see someone who really cared that her students learned," "I have nothing but good comments for Jane's instruction"... these aren't my comments but the comments of some of Jane's students. Comments taken directly from Student Instructor Reports in the Communication Arts Department at SAIT.

Jane taught in the Print Management Technology Program at SAIT for the past

several years and became a valuable member of the program and the Communication Arts Department. As a contract employee Jane could have come in, conducted her classes and, legitimately, walked away. She didn't... she came in well-prepared, she instructed the necessary hours and she stayed to work with the students when they needed that extra help.

I had the privilege of working directly with Jane when she was the Project Co-ordinator of a Government Funded program on Desktop publishing. From the start of our planning to the final class...and beyond...I was able to work with Jane and watch her make an idea become a reality. She shared her knowledge, her experience and her enthusiasm for the print

industry with all who came in contact with her. She walked the extra mile, and frequently wanted to go farther.

On behalf of all of us in the Communication Arts department, I want to extend our condolences to Jane's family and to say thank you for sharing Jane and her gifts with us.

Jane was active in her community association, the parents association of Falconridge Elementary School and an active participant in amateur soccer.

An Education Fund has been set up for Jane's 11 year old daughter. Anyone wishing to make a donation, please make cheques payable to The Kerry Vivian Educational Fund c/o Luda Paul N312C. ♦♦

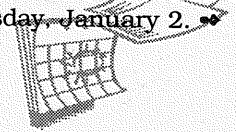
Perspective  
Continued from Page 2

the ratio to be corrected by the end of the next semester.

The purpose of this article of agreement from SAFA's view is to ensure that there is a pathway for temporary and casual academic employees who have proven themselves, to gain permanent positions in areas that have a proven need.

We will keep you informed of the staffing plan arrived at to address the shortfall in permanent instruction.

Christmas will be here before you have a chance to breathe again, so this is your first notice that Christmas leave begins Tuesday, December 24, we return on Thursday, January 2. ♦♦



## Library Updates

by Dave Weber  
Sait Educational Resources Library, N204 (8408)

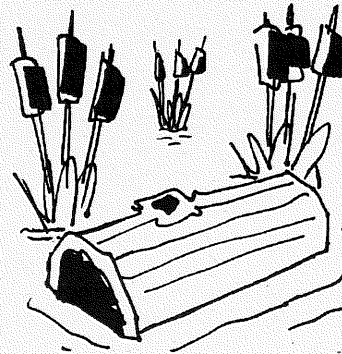


⇒ The Library is responding to the campus trend towards year round full service. To meet increased client demands during the summer the Library offered evening service on Monday to Thursday until 7:30 PM.

⇒ Our Internet workstation went into operation during the summer. WWW searches are made with Netscape access. Vax terminals are still available for text only access to the Internet.

⇒ Educational Resources hosted a tour for new instructors of the Library and Media Services during the first week of August. If you are new at SAIT and missed the tour, please drop by the J400 Educational Resources office or the Library Information Desk on the second floor of N-Block. We can provide you with a booklet outlining our services. All instructors can obtain a new photo identification card from the Student Activities office in the Campus Centre building.

⇒ The library is preparing to meet the challenge of service to distance education learners who are enrolled in SAIT courses via new delivery methods such as the Internet. Information service will be delivered in a variety of ways depending on the nature of the requests. This could vary from traditional use of print material sent to the learner to links with local sources of information or information databases accessed through the Internet. ♦♦



## BOG Log

by Lorne Rankin  
Electrical/Electronics



Composition for SAIT's Board of Governors is identified in the Technical Institutes Act and is comprised of the following constituents: ten public members, two each from SAFA and SAITSA members, one from AUPE and the President of SAIT. July 1st, 1996 brought many new faces to the Board. Our new chairman Larry Macdonald, CEO of Anderson

Exploration, replaces Bruce Libin who chaired the Board for the last six years through some difficult and turbulent times. Our new members bring fresh and different perspectives to the Board.

Banff was again the location for the Board's annual retreat. Although the moniker "retreat" conjures up images of relaxation or recreation, quite the opposite is the reality. Two and one-half full days are completely filled with an agenda that includes some of the following: orientation of new board members, presentations from the senior executive, brainstorming sessions reviewing past performances and planning of short and long term goals. Some other issues that were discussed were ways to increase more flexible access for students, curtailing the continued high drop out rate and how to decrease the reliance on government funding.

Board members are acutely aware of many of the

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