Dear colleagues,

After discussion with our union groups, SAIT is resuming the position eliminations announced late February and put on hold in mid-March due to the COVID-19 crisis.

The delay has not made this any easier. We know this is even more difficult during an uncertain time.

As mentioned in previous communications, the government is mandating all post-secondary institutions, regardless of circumstance, to meet their 2019/20 and 2020/21 budget expectations. We know, for fiscal 2020/21, SAIT’s general expenditure target has been set at approximately $25 million below the planned expenditure budget for 2019/20. With financial cuts of this size, suspending these position abolishments any longer is unfortunately not an option.

Completion of the position eliminations in AUPE, both voluntary and involuntary, will occur the week of May 4. Employee Services will then initiate a similar process with SAFA, starting with impacted casual and temporary positions, solicitation of voluntary departures and then impacted permanent positions by the end of May.

We have updated details and timelines on [SAITNOW](https://www.saitnow.ca/government-funding-and-budget-implications/).

I encourage you to speak with your supervisor and leaders if you have questions. Services are available to all employees to help you through this process.

Roy Daykin

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| cid:image004.png@01D18F19.9217E950 | **Roy Daykin MA, CPA, CGA**  CFO & Vice President Corporate Services  Executive Offices  Southern Alberta Institute of Technology  Executive Offices  1301 – 16 Avenue NW, Calgary AB, T2M 0L4  (Office) 403.284.8588  roy,daykin@sait.ca |