



Southern Alberta
Institute of Technology
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April 24, 2020

VIA Email

Blair Howes
SAFA President
SAIT Academic Faculty Association
Senator Burns Building, N201
1301 – 16 Avenue NW
Calgary, AB T2M 0L4

Dear Blair,

Further to our discussion with Roy Daykin on Monday April 20, in conjunction with a signed LOA on Vacation, SAIT agrees that no notice for temporary layoffs of permanent employees will be delivered to SAFA before August 15, 2020.

The Parties also agree that discussions will resume on the terms and conditions of a LOA-Temporary Layoffs no later than July 15, 2020 with a goal for a signed LOA no later than August 1, 2020.

SAIT must continue with the planned position abolishments as outlined in our February 28th, 2020 communication. The resumption of planning for position abolishment will occur on May 1, 2020. SAFA will receive a formal communication providing notice as required in Section 13- Position Abolishment. This activity is excluded from our agreement with regards to temporary layoffs.

Please confirm your agreement to the above through signing and returning a copy of this letter.

Sincerely,

A handwritten signature in black ink, appearing to read "Jody Fraser".

Jody Fraser
Director, Labour Relations & Total Rewards

JF/pm

A handwritten signature in black ink, appearing to read "Blair Howes".

Blair Howes
SAFA PRESIDENT.
April 27/2020