



**SAIT ACADEMIC FACULTY ASSOCIATION
ANNUAL GENERAL MEETING
4:00 P.M., Thursday, June 10, 2021
ORPHEUS THEATRE**

AGENDA

1. Call to Order.
2. Adoption of Minutes of Annual General Meeting, the AGM minutes were approved on Sept. 9, 2020 by the SAFA Executive: Moved by Pete Reitz, seconded by Ken Upton.
3. Statement on behalf of the SAFA Executive President.

4. MOTION of SAFA Table of Officers & Executive Council: That the SAIT Academic Faculty Association remains a member of the Alberta Colleges & Institutes Faculties Association (ACIFA) during the 2020/21 year, Sept. 1, 2021 to August 31, 2022; at a total membership cost of \$84,000. Note: As a member of ACIFA, we will automatically be included in the ACIFA Defence Fund.

Motion will be voted on by electronic vote – vote will be open from Friday, June 11, 2021 at 10:00am - Thursday, June 17, 2021 at 4:00pm.

5. MOTION of SAFA Table of Officers & Executive Council: That the accounting firm of BDO Canada be appointed to conduct an independent outside audit of the financial statement for the 2020/21 fiscal year.

Motion will be voted on by electronic vote – vote will be open from Friday, June 11, 2021 at 10:00am - Thursday, June 17, 2021 at 4:00pm.

6. MOTION of SAFA Table of Officers & Executive Council: That the 2021/2022 proposed SAFA Budget be adopted as presented.

Motion will be voted on by electronic vote – vote will be open from Friday, June 11, 2022 at 10:00am - Thursday, June 17, 2021 at 4:00pm.

7. MOTION of SAFA Table of Officers & Executive Council:
SAFA Constitutional

7.01 Effective on and after the date the *Restoring Balance in Alberta's Workplaces Act, 2020*, SA 2020 c 28, s-s 11(1)-(11) are proclaimed applicable to "academic staff associations", and s 11(13) is proclaimed in force:

7.01.01 The Association, in its capacity as an incorporated "academic staff association" continued under the *Post-secondary Learning Act*, SA 2003, c - P-19.5, shall charge, and the Members shall pay, "**membership fees**" in the amount of 14.5%]; and

7.01.02 The Association, in its role as bargaining agent under the *Labour Relations Code*, RSA 2000, c L-1, shall charge, and the Members shall pay, "**union dues**" in the amount of 85.5%.

- i. In setting these "union dues" the Association hereby indicates that one hundred percent (100%) of the "union dues" collected shall directly relate to activities under the *Labour Relations Code*, RSA 2000, c L-1, including activities relating to collective bargaining and representation of members, and other activities that do not fall under *Labour Relations Code*, RSA 2000, c L-1, s 26.1(1)(a).

Motion will be voted on by electronic vote – vote will be open from Friday, June 11, 2021 at 10:00am - Thursday, June 17, 2021 at 4:00pm.

PLEASE NOTE: Sub-section 7.01 of the Constitution states that "15% (105 members) of the membership constitutes a quorum at all General Meetings. If a quorum is not present, then a date is selected within two weeks and the members there shall constitute a quorum."

THEREFORE, TAKE NOTICE THAT if a quorum is not present at the AGM at 4:00 p.m, Thursday, June 10, 2021, then a second AGM is scheduled for 4:15p.m., Thursday, June 10, 2021.

Membership in ACIFA (Alberta Colleges & Institutes Faculties Association)

ACIFA, or Alberta Colleges & Institutes Faculties Association, is an association of the Faculty Associations for the colleges and institutes in the province of Alberta. Membership is voluntary. It was created to represent the member associations on matters of provincial, national and international scope while recognizing the need to preserve the autonomy of members.

Perhaps the most valuable aspect of ACIFA lies in the opportunity for Faculty Association Presidents, Negotiating Team Chairs, and Professional Development Coordinators to meet regularly and exchange information with others in similar positions, and gain an understanding of what is happening at other institutions, and of what trends might be developing. A further asset of ACIFA is that "there is strength in numbers".

ACIFA also provides advice to member associations who are dealing with grievances or who are in negotiations. These services have expanded in recent years with Brian McCulluch, ACIFA Labour Relations Officer, now negotiating for many institutions and also representing institutes at grievances. These services are provided at very little additional cost to the

institutions. The Professional Affairs Officer continues to work on behalf of all member institutions in lobbying the provincial government on a variety of issues affecting post-secondary education.