



acifa

Alberta Colleges & Institutes Faculties Association

2022 Conference Edition

# FACULTY CIRCUIT

## Hosting Committee Message and Conference Invitation



It is with great pleasure that Lakeland College welcomes you to the 2022 ACIFA Conference. This year's conference theme is *Connection, Creativity, and Change*. During the conference, we are looking forward to building **Connections** with our post-secondary peers, fostering **Creativity** both inside and outside of the classroom, and optimistically embracing **Change** for the future. This past year the ACIFA Host Committee has been working diligently on developing and selecting sessions that will enhance and inspire your current teaching practices.

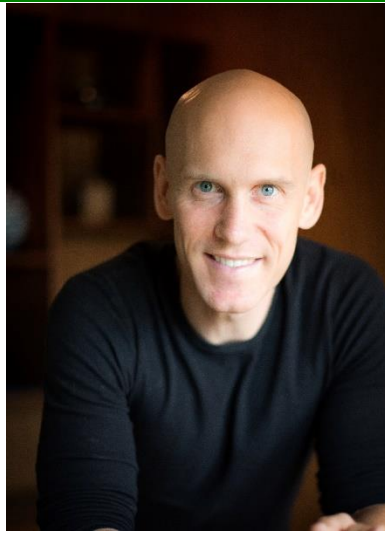
This year's highly anticipated conference is filling up quickly, so if you would like to attend, please register soon. Registrations will stay open until April 30; however, we have a limited number of hotel rooms available at the negotiated discount rate for our ACIFA delegates. If you plan to bring a guest or your family along, you can also buy meal tickets for them. Registration and meal ticket purchases are completed through the [ACIFA website](#).

During the conference, we hope that you will take some well-deserved time to rest, relax, and rejuvenate in the majestic mountain surroundings of the Jasper National Park. Once again, thank you for joining us, and we look forward to celebrating teaching excellence with you during ACIFA's 43<sup>rd</sup> Annual Professional Development Conference.

Kind regards,  
Angela Minish-Chair of the Hosting Committee

### In this issue:

Keynote Speaker and Sessions Preview	p. 2
Breakout Sessions Preview	p. 3
Activity Sessions	p. 4
Executive Positions up for Election at AGM	p. 4
2021/2022 Awards Winners	p. 5
2019-2021 Award Winners	p.7
Monday Night Entertainment	p. 9
Silent Auction	p. 9
Johnson Insurance	p. 10
Registration and Accommodation	p. 11
Upcoming Meeting Dates	p. 12
Member Associations	p. 12
Warrior Women	p. 12
2020 Conference Menu	p. 13



## 2022 ACIFA Conference hosted by Lakeland Faculty Association

### Keynote Speaker Preview

#### Tyler Waye

Tyler Waye works on work...with daring and depth. His acclaimed thought leadership, adventuring research, and expert perspective have propelled him as a leading voice on the future of work. In his day job, he's a leadership strategist and author who's spent the last decade investigating patterns of success that shape our lives and organizations. Out of the office, he travels the world to learn, speak and film on the frontier of work's revolutionary change.

Tyler's focus areas include leadership, change, strategy and the future of work. Active highlights include:

- Ground-breaking research on work around the world, living and working in twelve countries over fourteen months
- Being a trusted teacher and advisor at all levels of government and all sizes of organizations
- Co-founding YoungLeaders.World, a growing multi-national youth leadership organization that has trained over 10,000 students across the globe
- Being internationally published on topics related to leadership and work

As author of the book *"I Went to School That Long for This?!"* Tyler's attention is increasingly focused on shifts that redefine modern work and tomorrow's success. He is a regular contributor in media, featured on TV, radio, and in leading publications. He speaks around the world and consults globally, having worked with numerous private, not-for-profit, and public sector organizations.

Tyler is host of the docu-series, *Working Around the World*. He has a Master of Arts degree in Leadership, was named Top 40 Under 40 by Avenue magazine, has teaching videos with over one million YouTube views, and is an instructor with Executive Education at the University of Alberta.

## Breakout Sessions Preview (subject to change)

In addition to sessions from our award winners, the following sessions will be available on Monday and Tuesday. The finalized conference schedule will be available mid-April.

### ACIFA LRO Session

Alternative Assessment Ideas for Face-to-Face or Online Courses

An Exploration of Concept Based Curriculum: A Qualitative Study

Appropriate Use of Student Evaluation in an Online Learning Environment

Ask Google: Online Communication About Academic Integrity in Alberta

Championing Change through Meaningful Engagement through Creative, Connected, & Impactful Experiences

Connecting students, mentors and faculty using David Rock's SCARF model

Disruptive Pedagogy in Higher Education: Experiences with Guerrilla Instructional Strategy

Down the Rabbit Hole: Course Redesign for Meaningful Learning

E-Learner Mental Health: What Women with Depression Can Teach Us

Failure is an Option!! Making Information Stick and Celebrating Mistakes

Finance 201: Clarifying Personal Financial Strategies

Grade Inflation Among College Students Participating in Group Work

Having Fun with Ed Tech Tools

Hope in the Tragic Gap: Embracing Paradox as an Antidote to Burnout in Education

Hybrid Learning: Bracing Challenges and Creating Opportunities

Insights and Learnings from a Large-Scale Transition to HyFlex Teaching

Instructional Style: Developing a Collaborative Working Alliance

Investigating the Impact of Paid Employment of Nursing Students' Personal Lives and Professional Development

Learning Machine. Learning the Easy Way...Sorta

Online Labs that Aren't Ironic Oxymorons

"Open" during COVID: Using Open Education Resources to Teach Online

Playing with the Dead: Re-animating the First-Year Classroom

Podcast Production for Beginners

Practice Wasn't Making Perfect: Shifting Lab Skills Online

Reimagining Higher Education: The Impact of COVID-19 in Post-Secondary Learning and Teaching

Remaining Relevant: Using classroom experience and reflection to challenge assumptions

Resilience, Support, and Growth in a Community of Practice

Should they be Allowed to Choose their Teams?

Spinach Three Ways: Portfolios for all Tastes

Square Pegs and Round Holes: Lessons on Student Engagement from a HyFlex Classroom

Team-Teaching: A Solution to a Problem We Didn't Know We Had

The Art of Relief- Cultivating Creativity in the Covid Era

Use of OERs and Alternative Learning in Clinical Practicums

Using Instructor Led Virtual Simulation to Manage Lost Clinical Time

Using Student Data to Grow Learning Forward

What's "Authentic" About Authentic Assessment?

Working with Canva



## Activity Sessions:

### Wapakwanis Plant Walk, Make & Take. Level of Difficulty – Easy

Join Cree Knowledge Keeper, Matricia, as she takes you on a fascinating journey through the Plant Medicine World of *Jasper National Park*. She will lead a walk both Monday and Tuesday morning at **10:00 am**. Tickets are **\$40/person** and should be purchased in advance. There are limited spots for each walk.

This leisurely exploration looks at the food and medicines that the land offers and that can be found in surprising places. The enchantment of the land is blended with the practical as you partake in this enlightening experience.



### How does your ACIFA membership benefit you?



<https://www.acifa.ca/acifa-working-for-you>

## Executive Positions Up for Election at AGM

The following positions will be up for election in May. Please contact the current executive member holding the position for more details on the responsibilities of the position.

President: 2-year term

VP External: 2-year term

VP Negotiations: 2-year term

### Nomination Form: ACIFA Executive Council Elections Annual General Meeting 2022

We, \_\_\_\_\_ of \_\_\_\_\_  
(name of nominator) (college/university/institute)

\_\_\_\_\_ of \_\_\_\_\_  
(name of nominator) (college/university/institute)

Nominate \_\_\_\_\_ of \_\_\_\_\_

For the position of \_\_\_\_\_

\_\_\_\_\_  
(signature of nominator) (signature of nominator) (signature of nominee)

Send nomination form to: the ACIFA office #317, 11010 - 142 Street, Edmonton, AB T5N 2R1  
Or by email to Victoria Kirchner at [admin@acifa.ca](mailto:admin@acifa.ca)



## 2021/2022 Awards Winners

### Scholarship of Teaching & Learning Award

*The award is now sponsored and administered by:  
The Alberta Colleges and Institutes Faculties Association and  
The Edmonton Millwoods Lions Club*



On June 10, 2019, the Edmonton Millwoods Lions Club committed to sponsoring ACIFA's Scholarship of Teaching and Learning Award for three years! The award winner receives a cheque for \$1000 from the Club. Congratulations, Heather Setka, on being this year's recipient of this award. We look forward to you presenting your findings at next year's conference!

Heather Setka is a member of the Communications and Liberal Arts Studies faculty at SAIT, teaching both Communication Studies and Sociology to many programs across the institute. Since 2015, she has been studying the experience of women teaching in classrooms often comprised mostly of men. Her Master's capstone project (Athabasca University '16) is titled *The Only Woman in the Room is At the Front*. Prior to her career as an instructor, she worked as a publications editor, published writer, and broadcast journalist.



#### 2023 Conference Session: Women Teaching Men

**PURPOSE OF RESEARCH:** This presentation will share findings from ongoing research which addresses the unique experiences of women teaching classrooms populated primarily by men. She will share best practices in this classroom environment as determined through the collective knowledge drawn from qualitative interviews with both women instructors and their academic leaders.

### Distinguished Instructor Award

*The award is sponsored and administered by:  
The Alberta Colleges and Institutes Faculties Association and  
Johnson Insurance*



Johnson Insurance has been a long-term sponsor of this award, providing a cheque for \$1500 to the award winner and \$500 to the recipient's faculty association. Congratulations, Clara Bergen, on being this year's recipient of this award. We look forward to your presentation at this year's conference!

Clara Bergen teaches at NorQuest College in the Interdisciplinary Therapy Assistant Diploma Program after 15 years as a frontline physiotherapist. Since joining NorQuest, she has helped advance the goals of the College by enhancing the curriculum and delivery of her program, incorporating current best practices and increasing interprofessional practice opportunities. These changes have improved employability for graduates and cultivated



the profession. During the pandemic, Clara's adaptability supported both her students and colleagues to make a smooth transition from face to face learning to online delivery. She was awarded the 2020 Jaye Fredrickson Excellence in Teaching Award, the highest teaching award bestowed by NorQuest College.

2022 Conference Session: Welcome to my Moodle Course: Tips for New Instructors

How can we apply best practice into our online classroom to support our learners? Join me for a tour of my course and discuss different instructional design decisions.

## Innovation in Teaching Award

*The award is sponsored and administered by:  
The Alberta Colleges and Institutes Faculties Association  
and Johnson Insurance*



Johnson Insurance has been a long-term sponsor of this award, providing a cheque for \$1500 to the award winner and \$500 to the recipient's faculty association. Congratulations, Dr. Roger Davis, on being this year's recipient of this award. We look forward to your presentation at this year's conference!



After spending 10 years at MacEwan University, Dr. Roger Davis joined Red Deer Polytechnic in 2011, where he currently serves as the Program Head of English in the Department of Humanities and Social Sciences. He teaches introductory courses in composition and literature, as well as upper-year courses in Folklore, Canadian Literature, and historical surveys of literature. Since 2016, he has served as a facilitator at the Pacific Northwest Great Teaching Seminar in Oregon. He researches, presents, and publishes on topics ranging from poetry, speculative dystopian literature, and cannibalism.

2022 Conference Session: Playing with the Dead: Re-animating the First-Year Classroom

This session will describe and demonstrate how an introductory course in Literary Analysis on the zombie apocalypse has been gamified to address questions of student motivation, student research, interdisciplinary work, and literary studies. The session will break down into four sections: 1) the origin and rationale for the course; 2) the importance of the topic of zombies; 3) the assignments and design for the course; 4) a hands-on demonstration of a simple gamified assignment for the course.

## 2019-2021 Awards Winners

Dr. Cheryl Meheden won the SoTL award for the 2019/2020 year, and she won the Innovation in Teaching award for the 2020/2021 year. She holds degrees in science, management, and education from institutions that include Athabasca University, University of Lethbridge, Edinburgh School of Business at Heriot Watt University, and Walden University. Curious by nature, she is often pursuing further education and is currently an online student at UBC. Cheryl tries to arouse the same curiosity in her learners by providing a theory-into-practice learning environment that moves students from scholars to practitioners.



### 2022 Conference Session: Grade Inflation Among College Students Participating in Group Work

A quantitative study explored whether group work contributed to grade inflation among college students enrolled in a first-year business course. Student grades were separated and typified according to whether they were individual or group assignments, and the resulting scores were evaluated against student final grades. The study was conducted over multiple semesters using multiple student cohorts with different instructors. This presentation reports on the research and explores ideas for using individual and group assessments in a learning environment.



Dr. Ivan Ourdev won the Distinguished Instructor Award for the 2020/2021 year. He came to Canada to pursue a PhD in Computational Physics at UofA. In the last year of his studies he discovered, by chance, the fascinating world of Quantitative Finance. Then he embarked on a years-long journey of collecting a list of financial degrees and professional designations -- MBA, MFE, FRM, CIM, CAIA, CFA. After graduating, he went to work in the Investment Industry for the next 10 years. After teaching one summer course of Corporate Finance, he decided to join the amazing team of dedicated instructors at NAIT and to apply his conviction that if you know what are you talking about, you can explain and convey even the most complex issues in simple terms to any motivated to learn student. Outside of teaching, there is still a bit of room left for the challenges of life.

### 2022 Conference Session: "Learning Machine. Learning the Easy Way... Sorta"

Machine Learning has become a part of our reality and an essential skill in the workplace. At the same time, learning the subject matter seems to require advanced knowledge of both mathematics and computer science, which restricts access for those with a general background. How we, at NAIT, are attempting to overcome this roadblock for finance students is the topic of this talk.

Dr. Jeff Kuntz and Dr. Viola Manokore won the SoTL award for the 2020/2021 year.



Jeff Kuntz is a Faculty Development Advisor at NorQuest College. He works with instructors and instructional assistants and provide them with support through workshops, classroom visits, one-on-one coaching and resource development. Jeff holds a Ph.D. in Secondary Education with specializations in Instructional Leadership and School Improvement.

Viola Manokore is an instructor at NorQuest College in the department of Practical Nursing. Viola holds a PhD in curriculum, instruction and teacher education and has more than 15 years of post-secondary teaching experience in biological science, human anatomy, human physiology, pathophysiology and science education.



### 2022 Conference Session: The Impact of COVID-19 in Post-Secondary Learning and Teaching

Viola and Jeff will share findings from their 2020 research project on transitioning to online and distance learning. What lessons have we learned from the sudden and continuing lockdown of physical learning spaces? What adaptations have we made?



The SPHERE team won the Innovation in Teaching Award for the 2019/2020 year. Simulated Patient Health Environment for Research and Education (SPHERE) supports health and wellness students within simulated spaces. They emphasize psychologically safe learning environments, embracing failure as a learning tool, and bridging theory to practice. SPHERE supports students in practicing a wide range of skills from hands-on basic skills to high level critical thinking.

Team Members: Sheri Wright, Simulation Coordinator/Instructor, Faculty Member; Marie Laenen, Instructor, Faculty Member; Heather Gordon, Lab Technician IV; Madisyn Chambers, Lab

Technician IV; Michelle Moors, Lab Technician IV.

### 2022 Conference Session: Championing Change through Meaningful Engagement through Creative, Connected & Impactful Experiences

Students are seeking connected, impactful, and welcoming learning environments. We will show you how we developed our volunteer Peer Connection Initiative to meet these needs.



---

## Monday Night Entertainment

### Dueling Pianos



The Grand Dueling Piano Show is a world-class performance you won't forget. Combining the talents of Sean Sonogo, Katie Perman and Spenser Poole, the GDP show provides a high-octane, all request party. It's all about fun when they hit the stage together, and a combined 15 years of career experience makes it effortless. You'll witness dance routines, crowd interaction, kazoos, and non-stop laughter as they play their way through the likes of Bon Jovi, Billy Joel, Johnny Cash, The Backstreet Boys, Beyoncé, Eminem and pretty well everything else.

---

## Tuesday Night

### Silent Auction Closes

Each year, the proceeds from the Silent Auction help support the costs associated with the expenses of the awards winners' attendance at the conference. This year, payment for Silent Auction items will be received by **cash, cheque and E-transfer** only. Come prepared to bid on the items provided by the associations and other contributors. You are welcome to donate an item yourself – just bring it when you pick up your registration package Sunday night or Monday morning!






**Johnson Insurance** continues to be a major financial contributor to ACIFA's ongoing work, in addition to sponsoring two of the three annual awards. Thank you for your continued support!



**Johnson is a trusted partner of Alberta Colleges & Institutes Facilities Association.**

As an member of Alberta Colleges & Institutes Facilities Association, Johnson offers you access to group rates on home and car insurance. You'll also have access to:

<p><b>CAR INSURANCE</b> </p> <ul style="list-style-type: none"> <li>• First accident forgiveness</li> <li>• Rental vehicle coverage</li> <li>• Loss of use coverage</li> <li>• Roadside assistance</li> <li>• Multi-vehicle discount</li> <li>• Claims repair guarantee</li> </ul>	<p><b>HOME INSURANCE</b> </p> <ul style="list-style-type: none"> <li>• First claim forgiveness</li> <li>• Enhanced water coverage<sup>1</sup></li> <li>• Identity theft coverage</li> <li>• Coverage for property while moving</li> <li>• Coverage for property of students living temporarily away from home while attending college or university</li> <li>• Exclusive benefits for 50+ policy holders such as: nursing, housekeeping after a hospital stay, and home repair referral services</li> </ul>	<p><b>PLUS</b> </p> <ul style="list-style-type: none"> <li>• Preferred rates</li> <li>• Interest-free monthly payments</li> <li>• No service charges</li> <li>• 24/7 emergency claims service</li> <li>• Fast track claims service</li> <li>• Discount for bundling home and car insurance<sup>2</sup></li> <li>• On-line self-service options</li> <li>• On-line quoting</li> <li>• Automatic renewal</li> </ul>
---	---	--

Individual members of ACIFA can take advantage of group rates on home and auto insurance through ACIFA's partnership with Johnson Insurance; they give a portion of the premiums to ACIFA each year as thanks for either obtaining a quote or securing insurance with them. This amounts to between \$12,000 and \$18,000 each year! Please stop by and speak with the Johnson Insurance rep at the conference, or contact Johnson Insurance by phone for a quote!



**Contact Johnson to see how much you could save.**  
 1.877.738.7189 mention group code: BI | [Johnson.ca/savings](http://Johnson.ca/savings)



# 2022 ACIFA CONFERENCE REGISTRATION



Register for the **ACIFA 2022 Annual Spring Conference** here:  
<https://www.acifa.ca/shop>

Payments for Registration and Meal Tickets may be made by **Cheque, E-Transfer, or PayPal.**

**No refunds** will be given after **April 22, 2022.** A limited number of additional meal packages will be available for purchase at the conference; **only E-transfer** will be accepted for payment.



Delegates are responsible for their own accommodation arrangements:

[Fairmont Jasper Park Lodge](#)



For information on additional activities in Jasper Park, including the Skytram, visit the [Jasper Canada Website](#) for information on excursion availability and pricing.



### Upcoming Meeting Dates

- March 11: Executive Council (Edmonton)
- March 12: Presidents' Council (Edmonton)
- May 8: Presidents' Council, NAC, PAC (Jasper)
- May 10: AGM (Jasper)
- May 8-10: Annual Conference and AGM (Jasper)

### Member Associations

- Alberta University of the Arts Faculty Association
- Keyano College Faculty Association
- Lakeland College Faculty Association
- Lethbridge College Faculty Association
- Medicine Hat College Faculty Association
- NAIT Academic Staff Association
- Northwestern Polytechnic Academic Staff Association
- NorQuest College Faculty Association
- Northern Lakes College Faculty Association
- Olds College Faculty Association
- Portage College Faculty Association
- Red Deer Polytechnic Faculty Association
- SAIT Academic Faculty Association

Please address all inquiries to:  
Victoria Kirchner, Executive Assistant  
Alberta Colleges & Institutes Faculties Association  
317, 11010 142 Street  
Edmonton, Alberta T5N 2R1  
P (780) 423-4440 E admin@acifa.ca W www.acifa.ca



Matricia Bauer will join us Monday morning to offer a prayer and a treaty acknowledgement.

On Tuesday night, she will be leading a fireside chat: make yourself comfortable and be prepared to engage in conversation about Indigenous culture, with stories, drumming, and songs.

Warrior Women is a collective, a drumming group, a mother and daughter who are rooted in tradition, and ambassadors of their knowledge.





# Conference Menu

***lunches and dinners will include assorted desserts***

## Mon Breakfast

assorted muffins & croissants  
fruits and yogurts  
scrambled eggs  
potato hash pancake  
smoked bacon  
turkey Saskatoon berry sausage  
cinnamon French toast

## Mon Lunch

mushroom chowder soup  
salad station with Caesar trimmings  
broccoli cauliflower salad  
oreciette caprese salad  
albacore tuna sandwiches  
turkey club sandwiches  
caprese grilled cheese sandwiches

## Mon Dinner

corn bread and bread rolls  
salad station  
beetroot ceviche, tomato salad, coleslaw  
Creole seafood jambalaya, lemon aioli  
baked black eyed peas  
Boursin mac & cheese  
corn on the cob - ancho lime infused  
grilled vegetable medley  
smoked brisket  
baby back pork ribs

---

## Tue Breakfast

assorted muffins & croissants  
fruits and yogurts  
Sockeye Salmon  
cheeses and charcuteries  
ham & sausage  
scrambled eggs  
waffled potato rosti  
buckwheat crepes

## Tue Lunch

polenta soup  
fresh greens  
antipasti platter and caprese salad  
beef lasagne  
roasted chicken cacciatore  
leek & mushroom ravioli  
char grilled vegetables

## Tue Dinner

fresh greens  
cauliflower salad  
fire grilled striploin steaks  
Alberta beef burgers  
Bratwurst links  
warm potato salad  
roasted vegetables  
grilled corn on the cob

***coffee and tea served  
with all meals***