

Notes for the 2022 / 2023 SAFA Budget

For the most part there were few changes in the budget. I tinkered with a few items and will go into detail of main changes and updates below.

I have dramatically increased the honorarium budget. With our new collective agreement SAFA has entered into a collegial management style with SAIT. This means the creation of several committees and stipends for the volunteers. There has been NO increase of present stipends, this increase is only due to new requirements.

Even though we have never used the full budget for legal and grievances I have left it as is more for a show of strength. I want to present a message that we are willing and able to do any necessary legal battles with SAIT.

I have increased hospitality for the upcoming year. This line item covers all our SAFA events (Cobbs, x-mas party, year end party, townhalls, pizza lunches, faculty socials, and the St Patrick's Day casino night. I have increased this because we are planning on doing more events in conjunction with our AUPE friends and SAITSA. One of our strategies in this new bargaining environment is to strengthen our bonds with fellow unions and our students.

By the end of 2023 we would have a defense fund of \$3.6 million. Any surpluses will also go to growing that fund. This fund is in addition to the defence fund managed by ACIFA as a joint fund. I would not be surprised if we have some type of work action sometime in the future and this growing fund is great protection and strength for us.